



ANNUAL REPORT 2023

As the body of Christ, we are called and sent to love and serve the world.



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**Annual Report 2023
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The CtK Annual Report
is a comprehensive
collection of financial
information and
committee updates.
It can also be found
at [www.ctkluth.com/
annualmeeting](http://www.ctkluth.com/annualmeeting).

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CtK BY THE NUMBERS

Below is a list of those we welcomed, said goodbye to, and helped grow in the faith:

Baptisms (4): Finley Jo Westerhausen, Thomas James Westerhausen, Miles Gregory Brown, and Astrid Taliesin Raschka

Funerals (6): Marty Mielke, Larry Fishburn, Gene Hunter, Rev. Jerry Nelson, Nena Strong, and Rev. Russell Snyder

Weddings (2): Nicholas Zimry Biddle & Christina Molly Fiegler; Lauren Nicole Tarbet & David Ryan Burnett

Confirmations (5): Cooper Joseph Goddard, Lydia Pamela Kassen, Lauren Elisabeth McGrath, Chase Daniel Pinckert, and Leah Stephanie Schuman

New Members (47): Diane Schenk; Arlene and Jim Warren; Cyndi Smith; Lauren Tarbet & David Burnett; Daniel, Amy, Noah, Luke, & Leah Fulkerson; Jayne Klockow; Wayne & Sandy Westphal; Nicholas Gray; Jody Hughes; Dawn, Kevin, Cooper, & Kane Goddard; Doug Kesler; Jon, Kelli, Colton, Brooks, & Harper Rogers; Harold & Lynn Weber; Kris Basicker; Kimberly Snyder; David, Marah, & Gracelyn Grundy; Joe, Lindsey, Will, Andy, & Harry Meszaros; Matt, Carolina, Mateo, & Marcos Hilfiger; Michael, Amy, Eleanor, & Adeline Niemier; and Vicky Lovejoy

Transfers Out (2): Thomas & Karen Hake. The church office is in the process of removing inactive members; however, the process is not yet complete.

WORSHIP AND MUSIC

- In 2023, Worship on the Web was viewed 3,935 times (up from 3,732 in 2022). Using the ELCA's formula for online worship, our average weekly online worship attendance was 107.
- Our average weekly attendance across all services (in person and online) was 324.
- In 2023, people watched 1,053 hours of CtK content online.
- 38 musicians sang, rang, or played for the annual Sights and Sounds of the Season, ushering us into the holiday season.



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CtK BY THE NUMBERS

CHILD AND YOUTH FAITH FORMATION

- 9 students received their First Communion.
- 5 students completed the Bible Milestone class.
- 50 people across all ages attended the VBS night in June.
- 34 middle schoolers attended SNL (Confirmation class) in 2023.
- In mid-June, 10 youth and 2 pastors had a blast at Confirmation Camp at Camp Lutherwald.
- In late June, 14 youth and 6 adults traveled to West Virginia on an adventure and mission trip.
- In preparation for the summer trip, 252.5 hours in service to CtK were completed by the youth during the 2022–2023 school year.

CONGREGATIONAL CARE AND FELLOWSHIP

- 235 CareNotes and handwritten letters were sent to grieving individuals.
- 35 households received the monthly CareNotes.
- 51 people participated in the 13-week GriefShare sessions and/or the one-day “Surviving the Holidays” program.
- 830 people attended fellowship events in 2023!

MISSION AND FINANCE

- CtK donated Easter basket items in partnership with First Presbyterian Church. In total, 200 baskets went to four local non-profits.
- In May, six families volunteered at Cultivate Food Rescue. Together with other volunteers, they packaged 1,842 meals.
- 14 pints of blood were collected at God’s Work. Our Hands.
- \$14,380 was given to the community through mission grants in 2023.
- 205 gifts were given to the community through the Angel Tree ministry.
- 150 children were fed each weekend through the Northern Indiana Food Bank’s Food for Kids program.
- 49 children went to school in Liberia with CtK’s support (tuition, shoes, uniforms, and books).
- \$73,051 went to support the activities of our Indiana-Kentucky Mission Territory/Synod and ELCA churchwide.
- \$11,271 went to 11 different organizations through Extra Mile Giving (loose offering).
- \$60,111 of individual contributions went to a wide variety of ministries.
- Giving to the General Operating Fund was \$730,506.

2023 RECAP — PASTOR CAROLINE



Near the end of 2023, we talked a lot about joy. It's biblical, we said.

In the Gospel of John, Jesus says, "I have said these things to you so my joy may be in you, and your joy may be complete."

In the Gospel of Luke, when the lost son is found, the story ends by saying, "Just so, there will be more joy in heaven..."

In his letter to the Galatians, St. Paul tells us that, along with love, peace, patience, kindness, and generosity, joy is a fruit of the Spirit.

Joy.

Some biblical or theological words require a dictionary to define. It's not so with joy. We know joy when we hear it...or when we feel it. Yet, it's important to understand the difference between happiness and joy.

"Happiness," says Frederick Buechner, "turns up more or less where you'd expect it to—a good marriage, a rewarding job, a pleasant vacation."

On the other hand, says another of my go-to spiritual authors, Henri Nouwen, "We have to choose joy and keep choosing it every day."

We have to choose joy and keep choosing it every day.

Here are a few happenings that gave me joy in 2023, and one or two that encouraged the discipline of choosing joy.

All the signature Ctk festivities. Although the pandemic has been steadily fading in influence for some time, this year COVID did not have the last word on anything. We still tested for COVID on occasion (e.g., before we left on the youth trip to West Virginia, when Pastor Brad and I fell victim in February, when I fell victim again right before Christmas), but COVID did not stop us from loving and serving the world...and enjoying each other's company...in some of our signature ways. In 2023, we saw the return of the Mystery Dinner, the Hymn Festival of Healing and Hope, and the aforementioned summer youth trip. Alleluia!

Unplanned renovation. No one will be surprised when I say that *this* is where I needed to consciously choose joy...with limited success. Anyone who watches HGTV knows that contractor issues are a real thing. Anyone stepping foot in Christ the King Lutheran Church over the last 14 months knows it, too. As 2023 draws to a close, we have carpet on the floor, paint on the walls, and usable bathrooms. By the time the annual report goes to print, we should also have a closed insurance claim and only a few items remaining on our DIY punch list. Alleluia!

Matthew 25 Project. During Lent, we once again joined with First Presbyterian Church, the St. Joseph County Library, the Civil Rights Heritage Center, DTSB, and many other community partners for the Matthew 25 Project. There were opportunities to understand more fully with our minds, to experience more deeply with our hearts, and to serve in some small way with our hands those who are hungry, thirsty, unknown (a stranger), poor, sick, and imprisoned (including "Soup and *Les Mis*" right here at Ctk!) We are planning to do something similar in 2024.

Youth adventures. Without a staff person dedicated to youth in grades 6–12, I have been returning to my youth ministry roots. (I was involved in youth ministry in college and dedicated two years post-college to working with youth as well.) Although I don't always appreciate thinking about some of the logistics (Where

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2023 RECAP — PASTOR CAROLINE

do the s'more sticks “live”? How many stations do we need for “fun Olympics”?), it is my privilege to get to know your sons and daughters. In 2023, I was a constant presence at SNL, Youth Faith Formation meetings, several onsite events, Confirmation Camp, and the first summer youth trip since 2019. Alleluia!

Milestone moments. In 2023, we celebrated staff past and present. We managed to surprise Hillary, presenting her with a check at each of our three Sunday morning services. (She wasn't expecting one check, much less three!) Thanks for your response to that appeal; Hillary felt our love. We also lifted up Pastor Loren Van Oort and Lorrie (along with Ctk member Pastor John Holten) on the 60th anniversary of Pastor Loren's (and Pastor John's) ordination. Thanks to the Van Oort's daughter, Leann, we managed to keep the cards and the reception a surprise. Alleluia!

New website. In August 2023, we launched a new website. After the update, ctkluth.com has easier navigation, up-to-date information, engaging pictures, and—most importantly—it is reflective of who we are and who we are becoming as a community of faith. “Our community is open. For everyone,” it says. “Whoever you are. Wherever you come from. **You have a place here.**” Alleluia!

Finding a place here. Thankfully, the website speaks truth. Although many have found a place here for quite some time, 47 people made it official in 2023. Likewise, with 30 middle schoolers in attendance, the fall of 2023 brought the return of adult guides to SNL (Confirmation class). In addition to two caring pastors, these youth now have the love, support, and example of nine other adults who show up for them every other week. Thank you, Sydney Douhan, Chad Harms, Amy Hickman, Faith Jordan, Sam McGrath, Scott Meyers, Chad Roggow, Megan Schopmeyer, and Emily Turner for rolling sweet potatoes with spoons, cleaning up mounds of toothpaste (it was an object lesson!), sharing your own joys and struggles, loving our young people, and making us all laugh in the process. Alleluia!

Strategic planning. In early 2023, Christ the King embarked on a process of strategic planning. With COVID largely in the rearview mirror, it was time to look at where we've been, where we're going, and how we might get there. It was time to discern where the congregation's energy and vision for the future lie, what we need to start doing to get there, and what we might need to stop doing that will no longer add to that journey. After a congregational survey in February, an in-house retreat in March, a preview event in October, and a lot of time, conversation, prayer, listening, and holy discernment, we arrived at a plan; turn to page 44 to see the fruits of our labor. Along with a capital campaign to fund the initiatives (as well as to create a long-term property fund, enable building repairs, and continue our outward mission focus), this one-page document outlines where we feel God is calling us over the next three years.

Called and sent to love and serve...with joy. All that brings me back to joy. That often happens at church... at least for me. Of course, the church is as much a part of the world as any other place (consider the unplanned renovation, for example). Yet, there's always something...or someone...who reminds me that God is love, that life is precious, and that there is always a reason to choose joy.

God, right now, I choose joy.

I don't know where my mind will wander tomorrow. Where my flesh will try to take me.

I know I am tugged in a dozen different directions. By my past desires, my future strivings, my human weaknesses.

Perhaps not always in the future—certainly not always in the past—but right now, right now, Lord, I choose joy. Help me keep choosing, consciously, each day that I walk this earth.

Amen.

**Wishing you God's peace and JOY,
Pastor Caroline**

2023 RECAP — PASTOR BRAD



“Simplify.”

That’s my dayspring.com 2024 word of the year. This word was generated after I answered six multiple choice questions and selected a prayer. As I shared in the sermon on Sunday, January 7, “I’m not sure I even know what that means or looks like for me [to simplify.]”

So I took the quiz again, this time writing down the answers I selected, thinking maybe “simplify” isn’t my word; maybe I’d get a word which I’d more clearly know what it means and looks like for me to do in the coming year.

Here are my answers:

- *I found peace in slowing down, letting go, and embracing a focused approach to the life that God has for me.*
- *I want to make room for deeper connection with God.*
- *I face obstacles that hinder my spiritual growth, making it hard to flourish as a child of God.*
- *Believe and abide*
- *Let us come to him with Thanksgiving. Let us sing psalms of praise to him. (Psalm 95:2)*
- *Quiet the noise, removing distractions and embracing a more focused and meaningful relationship with God.*

As I reread my answers, words and phrases came into focus that offered some clarity for what it means to simplify:

- Let go and embrace
- Obstacles and distractions
- Connection and focus
- Thanksgiving and praise

This got me thinking, what obstacles and distractions do I need to let go of in order to more fully embrace the life God has for me? With whom and/or with what do I need to connect or focus to flourish as a child of God? How do I quiet the noise to focus on an inward, enduring, personal communion with God in Christ Jesus? How will I come to God with songs of thanksgiving and praise? Maybe this is what “simplify” will mean for me? We’ll see.

Here’s the prayer I selected as part of the quiz:

Dear Heavenly Father, in the year ahead, I seek your guidance to streamline my life, removing unnecessary complexities that distract me from my purpose. Grant me wisdom and strength to declutter my heart and mind, allowing space for deeper connection with you and those around me. May 2024 be the year of focusing on truly what matters. Amen.

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2023 RECAP — PASTOR BRAD

As we move into the new year, might this be our collective prayer as Christ the King Lutheran Church:

Dear Heavenly Father, in the year ahead, we seek your guidance to streamline our congregation, removing unnecessary complexities that distract us from our purposes. Grant us wisdom and strength to declutter our hearts and minds, allowing space for deeper connection with you, with each other, and with neighbors around us. May 2024 be the year of focusing on truly what matters. Amen.

Maybe? We'll see.

**God's peace and love,
Pastor Brad**



ADULT FAITH FORMATION

Although CtK has not had an active AFF Committee since the onset of COVID in 2020, we continued to offer multiple adult faith formation opportunities in 2023.

PAST, PRESENT, AND CONTINUING PROGRAMS

- **The Chosen Discussion Group:** In the fall of 2022, a group began meeting on Sunday mornings at 10:30 am to discuss *The Chosen*, a dramatic retelling of the life of Christ. Participants watch the series on their own (available free via streaming), then talk about one episode each week. Pastor Brad facilitates the group, which covered Seasons 2 and 3 during the first half of 2023. The group has been on hiatus for several months, with plans to reconvene when Season 4 of *The Chosen* is released later this year.
- **Women's Journey:** The Women's Journey group meets most Wednesday mornings throughout the year. On the first Wednesday of the month, the group volunteers at Cultivate Food Rescue; otherwise, meetings are held in Room 303. Pastor Caroline and group members read and discuss a variety of materials, ranging from Bible studies to novels.
- **Men's Study Group:** The Men's Study Group, led by Chuck Trundle, meets on the second and fourth Tuesdays of the month at CtK, with scheduled breaks for travel and holidays. Meetings are held at 9 am and last approximately one hour. The group is currently working their way through a video series entitled "The Lives of Great Christians."
- **Women on Wednesday (WoW):** WoW meets the first and third Wednesday of each month at 3 pm in Room 504. This group is facilitated by Jan Irvine and uses *Gather* magazine (available at gathermagazine.org) as the focal point of their study.
- **Movie Club:** The Movie Club meets once per month, on a Saturday morning at CtK. Participants watch one popular film per month, then meet for spirited (and fun!) discussion of the film's spiritual themes. This group is led by Josh Weinhold. All are welcome.

OTHER RESOURCES AND ACTIVITIES

- **"Why Aren't They Hearing Me?" Class:** During October and November, CtK member Pastor Gary Hilfiger led this class focused on fostering better communication skills with friends and loved ones. Together, participants explored strategies such as active listening and speaking in "I" messages. Many thanks to Gary for sharing his expertise!
- **Lent and Advent devotionals:** Once again this year, CtK provided free Lent and Advent devotionals to members of the congregation. Both devotionals were from the yearly series published by Augsburg Fortress.
- **CtK Library:** Throughout 2023, Lorrie and Tom Bjornstad continued to maintain CtK's in-house library. They also curated a rotating display of featured library materials in the narthex. Be sure to check out the book cart and the library when in need of something to read, a quiet place to reflect, or even a movie or puzzle to take home!

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ADULT FAITH FORMATION

- **Soup and *Les Misérables*:** On Wednesdays during Lent, CtK hosted a weekly soup dinner. Following dinner, Pastor Caroline led a facilitated discussion of Matthew 25 themes as reflected in Victor Hugo's *Les Misérables*. This series was part of CtK's contribution to the community-wide Matthew 25 Project (described below).
- **Learning Opportunities via the Matthew 25 Project:** During Lent, CtK partnered with First Presbyterian Church, the St. Joseph County Library, the Civil Rights Heritage Center, DTSB, and numerous other organizations for the Matthew 25 Project. This community-wide programming series offered many ways to understand, serve, and engage with the hungry, thirsty, unknown, poor, sick, and imprisoned, including (but not limited to) film and book discussion series, art projects, bus tours, concerts, and service projects.

LOOKING AHEAD

As we look to 2024, staff and council hope to continue CtK's successful adult programming initiatives, as well as explore new opportunities for adult faith formation. As demographics and preferences change, we must seek fresh ways of better serving all members of the congregation. We invite you to join an existing group or help us get new ventures off the ground.

Respectfully submitted,

Sarah Felde
Child and Adult Faith Formation Coordinator



CHILD FAITH FORMATION

2023 finally felt relatively normal, post-pandemic. The most noticeable change for our committee was the loss of a large group of former fifth graders (now sixth graders) to the middle school youth group upon completion of the 2022–2023 academic year. However, we've also welcomed a variety of new children of all ages thanks to the addition of several new families at Ctk.

COMMITTEE MEMBERS

Dani Elgas (chair), Sarah Felde (staff—Child Faith Formation Coordinator), senior committee member Megan Schopmeyer, and new committee members Rachel Mospan, Kallie Lies, and Trish Corliss provided guidance and leadership for our children's programs.

SUNDAY SCHOOL

We completed the 2022–2023 academic year using the much-loved "Spark Classroom" curriculum published by 1517 Media. This curriculum pack features a different story each week, progressing chronologically from Old Testament stories in the fall to New Testament stories in the spring. Over the course of two years, most major Bible stories are covered.

Prior to the 2023–2024 academic year, CFF decided it was time to try a modified approach, as most of our students had now completed both years of the "Spark Classroom" curriculum with limited interruption (after conclusion of COVID restrictions). We decided to use another Spark curriculum, this time opting for the "Spark Rotation" model rather than the "Spark Classroom" model. This curriculum set uses the same Bible as its basis, but classes explore the same story for two consecutive weeks. Teachers select a unique project each week, with available options involving art, games, cooking, drama, and so on. Although this curriculum does not offer pre-printed pamphlets for students to use in the classroom (a downside), it does a good job reinforcing story knowledge, especially for those students who aren't able to attend class each week. It also gives kids new hands-on ways to explore major stories from the Bible.

Because our Sunday school time typically ends up being around 35 minutes, we have moved away from doing an all-ages closing for the 2023–2024 academic year. Should the Sunday morning schedule ever be realigned, we would appreciate having another 10-15 minutes for Sunday school, so that we could bring back this part of our weekly routine.

Many, many thanks to our devoted teaching volunteers who keep our kids engaged and excited about church: Rachel Mospan, Kallie Lies, Megan Schopmeyer, Amy Layman, Sarah Felde, and Eric Felde.

MILESTONE MINISTRY

We offered two different milestone classes to our children in 2023, starting in March with First Communion. Nine children and their families participated in the class led by the pastors, which culminated in a trip to the Ctk kitchen to bake Communion bread with Pastor Brad. Participants received their First Communion (as well as their milestone certificate) during worship in the weeks surrounding Easter.

Later, in April, Pastor Caroline taught a three-session Bible milestone class that was attended by five children (accompanied by at least one parent). Those who completed the class series received their NRSV Bibles (and their milestone certificate) during worship on May 21.

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CHILD FAITH FORMATION

Also on May 21, the CFF Committee distributed Spark Story Bibles to any children (ages 2 through second grade) in the congregation who had not yet received one. This year, we passed out approximately 10 Bibles. This is not an “official” milestone, but the Committee feels it is an important way to encourage our children’s spiritual formation beyond the walls of CtK.

VACATION BIBLE SCHOOL

After reinventing VBS in 2022, we kept a similar plan for 2023. Rather than a week-long extravaganza, we opted for one family VBS night on June 22 to better accommodate working parents and to allow us the opportunity to share a meal together and a bonfire to close the night. The theme for 2023 was “Jesus Calms the Storm,” and we had around 50 people attend. We plan to stick with a similar approach in 2024, hopefully adding a second night during either July or August if the congregation’s schedule permits. (In 2023, youth trips and camps made it impossible to schedule a second VBS night.)

OTHER FUN EVENTS FROM 2023

- **Lent/Easter service projects:** Again this year, CtK donated Easter basket items in partnership with First Presbyterian of South Bend. Sunday school children, their families, and other congregants not only brought in items, but also made candy-filled “chick” bags to include in the Easter baskets. In total, 200 baskets went to 4 different local nonprofits.
- **Easter event:** In April, CFF hosted an intergenerational Easter event with around 45 people. After a shared dinner provided by the Committee, participants traveled to different stations around the church, each of which explored a symbol of the Easter season through crafts, games, and other means.
- **Service at Cultivate Food Rescue:** In May, members of 6 different CtK families spent a morning volunteering at Cultivate Food Rescue. Together with other volunteers, we packaged 1,842 meals!
- **Rally Day:** On September 10, we celebrated the first day of Sunday School for the academic year. Most children and their families stayed after Sunday school and worship for the church picnic and lots of fun.
- **CtK Nativity Trail:** Planned for December 17, this event was cancelled due to illness but we hope to offer it in 2024.

LOOKING AHEAD

Current plans for 2024 involve completing the second semester of Sunday school and planning a few family-friendly events, one of those being a puzzle challenge in February 2024. We will continue to offer Milestone classes and expect to keep VBS very similar to last year. We also hope to organize more volunteer opportunities that allow our children and their families to make a meaningful difference in our community.

Christ the King is unique among local ELCA congregations in that we have a vibrant, active children’s/family ministry with high levels of engagement. The combined activities of our CFF and YFF Committees continue to enhance the lives of young people in our congregation as well as draw new families to CtK. We are truly blessed and look forward to continued growth in the year ahead!

Respectfully submitted,

Dani Elgas
CFF Committee Chairperson

YOUTH FAITH FORMATION

The Youth Faith Formation Committee is devoted to the education, spirituality, and fellowship of the congregation's youth (grades 6–12). This is achieved through Sunday school, service projects, trips, and functions for the youth.

COMMITTEE MEMBERS

Brian Tack (chair), Faith Jordan, Brad Davick, Caroline Satre, Geoff Layman, Jill Harms, Greg Schuman, Jessie Schuman, Amy Hickman, and Chad Roggow

CHRISTIAN EDUCATION

- **Sunday School:** The increase in middle school students continued for 2023! This meant yet another room move for Sunday School. Room 500 was cleared and turned into the middle school classroom. On average, there were 10–12 middle school students in class each week. Chad Roggow and Amy Hickman have been working together to teach about the New Testament, Jesus, and his ministries.

The high school students met for Sunday school in the Youth Room (when not under unplanned renovation). Faith Jordan, Carmen Burlingame, and Kara Clark split the role of leader. Discussions of teenage life and how it relates to faith, love, and serving the world were topics. The high school youth also took a leading role in planning meetings and activities for themselves (and one adult).

- **Confirmation:** What an exciting time for our church! We have 33 kids in Confirmation! Due to this massive increase, the Sunday Night Live (SNL) format was revamped. First, SNL became the Confirmation class, with no high school component. Second, a group approach was implemented, with members of the congregation stepping into the role of group guides. Chad Roggow, Chad Harms, Scott Meyers, Sam McGrath, Amy Hickman, Megan Schopmeyer, Sydney Douhan, Faith Jordan, and Emily Turner all have been a tremendous help as these new leaders. During each SNL evening, there is time for games, class, and small group discussion. Currently, students are studying the Lord's Prayer and Ten Commandments.

On October 29, 2023, we celebrated the Rite of Affirmation of Baptism (Confirmation). Chase Pinckert, Cooper Goddard, Lauren McGrath, Leah Schuman, and Lydia Kassen were confirmed at the 11:15 service.

YOUTH EVENTS AND SERVICE OPPORTUNITIES

- **SOUPer Bowl:** Kids prepared and sold dry soup packets, raising funds for Clay Food Pantry.
- **Mystery Dinner:** The youth served as wait staff for the meal.
- **Lock-in:** Youth enjoyed this annual gathering of up-all-night fun and fellowship.
- **Spring cleaning:** Many youth volunteers made quick work of inside cleaning and outside landscape tidy-up at Christ the King.
- **Flower sale:** The kids helped sell, organize, and distribute flowers for the annual sale.
- **Confirmation Camp:** In the first part of June, a group of CtK youth spent a fantastic week at Camp Lutherwald with Pastors Brad and Caroline.

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YOUTH FAITH FORMATION

- **Adventure/mission trip:** In late June, 14 youth and 6 adults went to West Virginia, where they ziplined, whitewater rafted, and spent a day at a water park. They also helped at a local food pantry, worked at a botanical garden, and learned about each other throughout the week.
- **Rummage sale:** Volunteers helped in many different aspects of the sale.
- **Evening on the hill:** All ages spent time enjoying games, food, and fellowship on the hill behind Ctk.
- **Harms Haunted House:** The kids wound their way through frights and thrills, hoping to make it out in this amazing display of Halloween scare.
- **Christmas party:** The high school youth organized a Christmas party—complete with white elephant gifts, snacks, and ornament making—for the middle schoolers.

LOOKING AHEAD AND THANK YOU

This upcoming year, we are looking forward to partnering once again with the Fellowship Committee for a Mystery Dinner, Trivia Night, and Trunk or Treat. The youth will also continue conducting the flower sale and carrying out various service projects. We are planning a summer trip with a more urban feel than last year's journey to the hills of West Virginia. As always, our youth of Christ the King will have fun throughout the year ahead! Fun at Confirmation Camp, bowling with everyone, at the lock in, playing games, and helping with the younger children of the church.

The committee would like to thank the Confirmation group guides. They stepped up in a big way, volunteering part of their Sunday evenings to help the large class. SNL would not be as great a success without them. Thank you, guides!

We would also like to thank the high school youth for being leaders to the middle school students. These young adults were quickly outnumbered, and their talents shined bright to help bring everyone together in many different ways throughout the year, regardless of age. Thank you, high school youth!

Last but not least, the committee would like to thank the congregation of Christ the King. The support we get is absolutely amazing. We hope to continue to do the work of the Lord and lead our students toward a deep and meaningful faith that will serve them throughout their lives. Thank you, everyone!

—**Brian Tack**
Youth Faith Formation Chairperson



WORSHIP COMMITTEE

The Worship Committee helps to create a welcoming and meaningful weekly in-person/online worship experience for all of us! Our monthly meetings include helping to collaborate with Pastor Caroline, Pastor Brad, and Music Director Hillary Doerries in planning worship services and events at CtK. A huge thank you to all who helped during the past year, including acolytes, altar care volunteers, greeters, assisting ministers/cantors, Communion assistants, lectors, ushers, sound technicians, and musicians, especially the Sanctuary Choir, Alleluia Ringers, and *Xalt!*. We also prepare and maintain the sanctuary and worship items such as candles, paraments, banners, altar ware, vestments, and other liturgical decorations used in worship.

A special shout out to **Peggy Sudrovech**, who is the backbone of our Committee and an excellent office manager for CtK. Peggy prepares and arranges the church schedule (including volunteer assignments), puts together the Sunday bulletins, and takes care of many other details that allow each event to run smoothly and successfully. We are lucky to have her! Another special thank you goes to **Bob Sudrovech**, who bravely changes the cross draping overhanging the altar for each liturgical season.

Here are just some of the many highlights of our past year:

- **Lorrie Bjornstad** sewed a new Alleluia banner and presented it to CtK as a gift from her family. The new banner was displayed during Easter. Thank you to Lorrie and her family!
- Music continues to be strong at CtK! On Easter, the **Sanctuary Choir** and **Alleluia Ringers** performed at the 8:15 and 11:15 services. **Xalt!** performed at the 9:30 service.
- Holy Week planning has begun for 2024! Pastor Brad stated that “Reader’s Theatre” may be added this year. Stay tuned and get involved!
- We purchased a much-needed piano dolly and new handbell table.
- We began organizing/cleaning our banner room. One can actually walk inside the room now!
- CtK’s 7th Hymn Festival of Healing and Hope was another success in 2023! The Sanctuary Choir, *Xalt!*, the Ripple Effect, and the Notre Dame Children’s choir performed on Friday, October 6. Thanks to **Hillary Doerries, Mark Doerries, Allie Sobieski, Pastor Caroline, Pastor Brad, Bev Butler**, and the many musicians who made this event extra special!
- Our committee decorated the narthex and sanctuary in preparation for Advent and Christmas on December 1. Special thanks to **Carla Meekhof, Mark Meekhof, and Julie Wilkins** who helped make this happen!
- We entered the Advent season with beautiful and meaningful music and lessons during the Sights and Sounds of the Season on December 3. **Hillary Doerries** directed the Sanctuary Choir, *Xalt!*, and the Alleluia Ringers, while many others provided meaningful readings and poems. In addition to our musical ensembles, special thanks to **Pastor Caroline, Pastor Brad, Bev Butler, Annette Peacock-Johnson, Matt Douhan, Steve Schwier, Rita Kurtz, Andy Trundle, Liz Bell, Carmen Burlingame, E.J. Fenner, Sandy Whiteman and the Fellowship Committee, Jean Schlemmer, Matt Dowd, Don Westerhausen, Leslie Choitz, and Mark Doerries**. We would also like to express our sincere thanks to **Lucy and Marcus Felde** for their beautiful performance!

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WORSHIP COMMITTEE

- We have new Advent paraments! Linda Henke from Te Deum Designs created a classic banner design for the paraments, and our very talented seamstresses worked tirelessly putting these beautiful pieces together. This special group includes **Christine Felde, Amy Doenges, Rita Kurtz, Karen Maier, Nancy Seng,** and **Peggy Sudroveh.** The new Advent paraments were displayed and dedicated on Sunday, December 3.

Members of the Worship Committee include **Pastor Brad, Hillary Doerries, Jan Irvine, Peggy Sudroveh,** and **JoAnne Westerhausen.** If you're looking to join a fun group at CtK, consider joining the Worship Committee! We meet the second Tuesday of every month at 5:30 pm.

We continue to be blessed each week with the fellowship at Christ the King! Here's to 2024!

Respectfully submitted,
JoAnne Westerhausen
Chairperson



MUSIC MINISTRY

Starting in late JANUARY 2023, the Alleluia Ringers and the Sanctuary Choir began meeting for regular rehearsals again. The first Sunday for the choir to sing was January 29, 2023.

In FEBRUARY, the Alleluia Ringers provided music for the 8:15 am and 11:15 am worship services on Sunday, February 19 (Transfiguration Sunday).

During the month of MARCH, CtK gathered on Wednesday evenings during Lent for Holden Evening Prayer. Thank you to Liz Bell and Art Gorman for providing piano and guitar accompaniment. Additional thanks to Amy Dowd, Marcus Felde, Cicely Kohlmeier, Kimberly Snyder, and JoAnne Westerhausen for serving as cantors at these services. On March 4, the Alleluia Ringers gathered at CtK for a Saturday morning retreat to prepare music for the Handbell Musicians of America SPRING RING at the Century Center in downtown South Bend the weekend of March 17–18, 2023.

The first Sunday of APRIL was Palm Sunday, and the choir sang an antiphonal anthem at both traditional services. The following week, both the Alleluia Ringers and the Sanctuary Choir provided music for the 8:15 am and 11:15 am traditional Easter worship services, while members of *Xalt!* played and sang during the 9:30 contemporary service. Beginning the third week of April, Director of Music Ministries, Hillary Doerries, took some time off for her graduation from the Perkins School of Theology at Southern Methodist University.

MAY also marked Hillary's tenth year of ministry at Christ the King! The Alleluia Ringers and the Sanctuary Choir officially began their summer recess after Pentecost Sunday on May 19.

Starting in JUNE, Special Music volunteers began to offer their gifts at the traditional services.

As part of summer's Special Music, Hillary assembled a Summer Pop-Up Choir that sang on Sunday, JULY 23, and Sunday, AUGUST 27. The Pop-Up Choir sang an arrangement of "Simple Gifts" those mornings after a brief rehearsal before the service. The month of AUGUST also brought about the start of the 2023–2024 singing and ringing seasons for the Sanctuary Choir and the Alleluia Ringers. On Sunday, AUGUST 27, the Alleluia Ringers gathered at Tom and Margie Yarger's home for a cookout and fellowship time on beautiful Diamond Lake.

The summer months also brought about what came to be known as the "Gospel Acclamation Challenge!" at the 9:30 service. For several Sundays leading up to Rally Day, different members of *Xalt!* arranged the text of the Gospel Acclamation to popular songs. The results—which featured songs such as "Dancing Queen" (ABBA), "China Grove" (Doobie Brothers), "Sweet Home Alabama" (Lynyrd Skynyrd), "The Fresh Prince of Bel Air" (Will Smith), "As Long As You Love Me" (The Backstreet Boys), and "Sweet Caroline" (Neil Diamond)—were quite interesting and very creative! (Who says liturgy isn't fun?)

In August, the Sanctuary Choir lost a long-time, beloved member of our choir family: Nena Strong. Nena's cancer returned last fall. While she fought with everything she had—and managed to stay incredibly optimistic and hopeful through her journey—she passed away on Saturday, August 12, 2023. On August 19, the Sanctuary Choir sang two anthems for her funeral at CtK. A burial in the columbarium followed the service. Nena will always be missed, and the choir continues to extend its love and support to her family.

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MUSIC MINISTRY

By SEPTEMBER, all CtK's musical groups were in full swing after summer recess. Early in the month, both the Sanctuary Choir and *Xalt!* gathered on a Saturday morning for their respective fall retreats, where they began learning music for October's Hymn Festival of Healing and Hope, along with music for the season of Advent. On September 3, the sung liturgy for the traditional services switched to Maretta Hershberger's *Song of Grace*, a liturgy she wrote for CtK. September 10 was Rally Day and the first Sunday for the Sanctuary Choir to sing in worship.

The music ministry at CtK enjoyed a strong and meaningful finish to the year. On Friday, OCTOBER 6, Christ the King and Seasons Counseling of Michiana celebrated the first Hymn Festival of Healing and Hope in three years. CtK's own Sanctuary Choir and *Xalt!* were joined by The Ripple Effect and the Notre Dame Children's Choir for an evening of music, prayers, and testimonials dedicated to mental health awareness. At the end of the month, we celebrated Reformation and Confirmation Sunday with music from the Alleluia Ringers. With Maretta's blessing, Hillary arranged handbell parts to be played on Reformation Sunday for *Song of Grace* in honor of its twentieth anniversary.

On Sunday, NOVEMBER 5, the Sanctuary Choir collaborated with members of the Alleluia Ringers for a special All Saints Day anthem for choir and handbell quartet.

The arrival of DECEMBER brought with it CtK's annual Sights and Sounds of the Season: A Service of Nine Lessons and Carols. The 4 pm service featured music from the Sanctuary Choir, Alleluia Ringers, and *Xalt!* We also heard Lucy Felde sing an arrangement of "A Little Child Shall Lead Them," accompanied by her grandfather, Marcus, on the violin. Sandy Whiteman and members of the Fellowship Team coordinated a delicious post-service reception where hors d'oeuvres and desserts were enjoyed by all. All musical ensembles continued rehearsing regularly in preparation for Christmas Eve services. This year, the fourth Sunday of Advent and Christmas Eve were on the same day. On Sunday, December 24, CtK gathered for a 10 am worship service that highlighted the texts and music of the New Testament canticles. Relying on the writing of Paul Gordon Chandler and his book *Songs of Waiting*, Hillary crafted a service around the Magnificat ("Mary's Song"), the Gloria ("The Song of the Angels"), the Benedictus ("The Song of Zechariah"), and the Nunc Dimittis ("The Song of Simeon").

A few hours later, we gathered again to celebrate the Nativity of Our Lord. The 4 pm service featured music from *Xalt!*, followed by the Alleluia Ringers at 6 pm and the Sanctuary Choir at 8 pm. The 8 pm service closed with the singing of the Hallelujah Chorus from Handel's *Messiah*. Extra copies of the choral score were provided so anyone could sing with the choir. Hillary accompanied the group on the organ while her husband, Mark, conducted. Each service featured a special Christmas message from Pastor Brad, Holy Communion, and the singing of many beloved Christmas hymns and carols.

The music ministry celebrates and gives thanks for the newest members of the music ministry family: Diane Schenk (Alleluia Ringers), Elly Wynia (Sanctuary Choir), and Sydney Douhan (*Xalt!*). Additional thanks to all the worship volunteers who make Sunday morning services possible every week: assisting ministers; lectors; musicians; communion set-up and clean-up crews; communion servers; audio, video, and livestream assistants; greeters; ushers; and PowerPoint editors and operators. Your time and dedication to the ongoing ministry at CtK is much appreciated!

Grace and peace to you all,

Dr. Hillary Doerries

Director of Music Ministries

COMMUNICATIONS COMMITTEE

As we reflect on the past year, the Communications Committee at Christ the King Lutheran Church is thrilled to present our article for the annual report, highlighting a significant achievement that has greatly enhanced our congregation's digital presence: the launch of our new website.

INTRODUCTION

In the ever-evolving landscape of communication and technology, a strong online presence is essential for any organization, and our church is no exception. In 2023, we embarked on a transformative journey to revamp our digital platform, creating a space that not only reflects the warmth and inclusivity of our congregation but also serves as a valuable resource for prospective new members looking for a church home, current members, and the wider Michiana community.

OBJECTIVES OF THE WEBSITE REDESIGN

The primary goal of the website redesign was to create a user-friendly and visually appealing platform that fosters a sense of community, provides easy access to information, and showcases the vibrancy of our church life. With these objectives in mind, the Communications Committee worked diligently with CtK staff and Force 5, a marketing and ad agency located in South Bend, to ensure that the new website would be a valuable tool for both current members and those seeking to learn more about our faith community.

LOOKING FORWARD

In conclusion, the launch of our new website in 2023 represents a significant milestone for Christ the King Lutheran Church. It stands as a testament to our commitment to embracing technology to strengthen connections within our congregation and beyond. We are excited about the possibilities this digital platform presents and look forward to the continued growth and engagement of our church community in the years to come.

—**Shawn Freehling**
Communications Committee Chairperson



COMMUNITY MISSION COMMITTEE

COMMITTEE MEMBERS

Mary Chmiel, Bob Clausen, Tawah Fenner, Lynn Figg, Jill Harms, Linda Lazaridis, Ruth Nieboer, Charlotte O'Dell, Norene Rhodes, Cheryl Stuckey, Andy Trundle, Barb Wells, Patty Wiggins

A BACKPACK AND BEYOND

A total of 468 backpacks were filled, and distribution took place on August 5 at the Clay Firehouse location, providing many backpacks and school supplies for eligible families. The Extra Mile Giving for June went to this mission and was CtK's contribution to the program.

ANGEL TREE

2023 was another wonderful year for this Advent Project. We were able to provide over 205 gifts to 10 different local organizations this holiday season. Several committee members wrapped and delivered the gifts in early December. The generosity of the congregation helped provide genuine joy and much appreciation from all recipients.

DISMAS HOUSE

Our committee purchased \$125 in grocery gift cards each month to help with the Dismas House meal budget, and January's Extra Mile Giving was designated for this mission. We also ask members of the congregation to sign up on the fourth Tuesday of each month to provide a meal and eat in fellowship with the residents at Dismas House.

GLOBAL MISSION PROJECT

We provided scholarships for Phebe School students in Liberia, Africa, for the 2023–2024 school year. We were able to provide tuition, uniforms, shoes, and books for about \$160 per student. A check for \$7,568.68 was issued in the fall. The April and May Extra Mile Giving was designated for this mission.

MADISON STEAM ACADEMY FOOD 4 KIDS

We provided food packs for 50 students at a cost of \$150 per student for the nine-month school year by sending the necessary funds to the Food Bank of Northern Indiana. Extra Mile Giving for August and September was designated for this mission. Also, the \$394 profit from the fall mum sale was added to this account.

RUMMAGE SALE

We were once again able to hold a two-day CtK rummage sale. The sale took place on Friday, August 11, and Saturday, August 12, and earned around \$10,000 in profits. We also provided many items to Christ Child Society, Pet Refuge, Malawi Matters, a Malawi refugee family, Busy Hands, the South Bend Re-entry Center, Clay Food Pantry, and Catholic Charities. All remaining items were donated to Goodwill. Special thanks to Jill Harms, Tawah Fenner, Sarah Corwin, and JoAnne Westerhausen for organizing the event, as well as all the volunteers who donated and worked during the sale. We would also like to thank the former Rummage Sale team members for their invaluable guidance and expertise: Chuck Trundle, Andy Trundle, and Don Zerfas.

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COMMUNITY MISSION COMMITTEE

SPAGHETTI DINNER

We offered a spaghetti dinner/family game night on November 4. Our committee made the meal and dessert. The youth group did a beautiful job serving and helping with cleanup. The Fellowship Committee set up and organized games and helped with cleanup. There was a good turnout, and fun was had by all.

WOMEN'S CARE CENTER CRIB CLUB

CtK continues to help Sandy Whiteman, Charlotte O'Dell, and Tricia Burns, who volunteer for the Crib Club at the Mishawaka WCC, by encouraging donations of money and baby items with the presence of a bassinet in the narthex.

MISSION GRANTS

In 2023, CtK fulfilled the following mission grant applications:

- **Christ Child Society of South Bend:** \$3,500
- **Lutheran Outdoor Ministries:** \$2,880
- **Ronald McDonald House Charities of Michiana:** \$3,000
- **Sunbeam Boys Home in Jamaica:** \$7,500 (\$5,000 of this money came from CtK's Mission Grant Fund and \$2,500 came from the Rummage Sale Account)

THANK YOU!

Our committee would again like to acknowledge the generosity and caring of the entire CtK congregation. In addition to the missions already mentioned, you provided 2,247 diapers and many pairs of boots to the Christ Child Society and many hats and mittens to the Broadway Christian Parish outreach program. You supported our fundraising efforts at the Hacienda and Portillo's restaurant give-back nights, the Soup-er Bowl Sunday event, the fall mum sale, and our ongoing RaiseRight (formally known as ShopWithScrip) gift card program. We so appreciate our "loving and serving" congregation!



CONGREGATIONAL CARE COMMITTEE

To love and serve the CtK congregation, the Congregational Care Team is responsible for providing spiritual, emotional, and social support to CtK members by offering opportunities for encouragement, comfort, and guidance.

In 2023, the Congregational Care Team served CtK members (and others in the community) through efforts including Helping Hands, Funeral Hospitality, Fresh Hope for Mental Health, GriefShare, and the Grief Recovery Team:

- **Helping Hands** meets a few times during the year to cook, assemble, and freeze meals that can be distributed to members as needed. The **Funeral Hospitality** team plans meals following funeral services at the church. Occasionally, giving communion to members at home has also been a service provided by Helping Hands.
- **Fresh Hope for Mental Health** meets on Tuesdays from 6:30–8 pm to provide mental health support and education for participants. Facilitators for 2023 included Pastor Brad Davick, Hillary Doerries, and Pastor Steve Schwier. The evening meetings include a time for prayer, a time for sharing experiences of what it's like to live with a mental health challenge (whether it's your own or that of someone close to you), and time for group discussions on mental health or other wellness-related topics. There was an average of 8–10 participants each week.
- Two 13-week sessions of **GriefShare** were offered in 2023. The sessions were facilitated by Pastor Brad Davick, Jill Harms, Kara Clark, and Donna Leutzinger. A one-day session on “Surviving the Holidays” was offered in November. A total of 51 people participated in the sessions that were offered during the year.
- The **Grief Recovery Team** provides words of comfort regarding the grieving process. For 12 months after a loss, the Grief Recovery Team sends a handwritten note and CareNotes to grieving individuals or households. In 2023, 35 households received CareNotes, and 235 individuals and households received letters and CareNotes.

Respectfully submitted,

**Nancy Hanson,
Chair, Congregational Care Committee**



FELLOWSHIP COMMITTEE

2023 was a successful year for the Fellowship Committee with many well attended and fun events.

COMMITTEE MEMBERSHIP

We were thrilled to welcome two new members this year: Allison Roggow and Liz Werling. Thank you to them as well as to a dedicated group of returning members: Melissa Douhan, Jill Harms, Amy Layman, Kelly Roggow, Sandy Whiteman, and Kristen Workman.

ICE SKATING AT HOWARD PARK (JANUARY 21, 2023)

Approximately 35 members of CtK met at 5 pm in DTSB to converse and laugh around the fire pits and skate the night away on the beautiful ice ribbon in Howard Park. It was a chance to enjoy the winter air, drink hot cocoa, and share time together in an informal setting. Longtime and newer members alike attended the event, making it a great opportunity to meet someone new.

WHODUNIT MYSTERY AND DINNER (FEBRUARY 25, 2023)

For one night only, Van Oort Hall was transformed into the world-famous Pig-n-Poke Watering Hole of Mossy Bottom, Texas. That Saturday evening, a cast of 11 talented CtK actors portrayed country and western stars Dixie Diver and the Downhome Dealers, along with an eclectic cast of characters. Actors portrayed a Teen Beat reporter and representatives of recording labels and Hollywood production companies, including Good Ole Boys Records and Dragon Films. The \$3,112.13 raised from this once-in-a-lifetime concert event and show benefited the CtK youth summer trip fund. To start the night, the Dealers performed their hit songs "Laundry Load," "Kickin' Satan in the Knee," "Does God Wear a Rolex?" and "I've Never Met Jesus (But I've Been to His Apartment)" with an extraordinary effort from members of the *Xalt!* band. *Xalt!* spent several weeks learning all the original music for this show. The evening featured a BBQ dinner organized by Kelly Roggow and served by members of the CtK youth crew. A mocktail bar was hosted by the Schopmeyers. Many of the 125 attendees really got into the act by wearing their finest cowboy hats and boots to fully enjoy the food, fellowship, music, and mystery. Thank you to the cast for the effort put in to make this an all-time event: Carmen Burlingame, Matt Douhan, Melissa Douhan, Sarah Felde, Nick Gray, Ava Harms, Chad Harms, Jill Harms, Louis Holbrook, Ellinor Smith, and Don Westerhausen.

BOWLING AT JOEY ARMADILLOS (APRIL 15, 2023)

One of America's great indoor pastimes was CtK's great late-spring fellowship event. Twenty-four people of all ages gathered at Joey Armadillos in Niles for an afternoon of fun, food, fellowship, and bowling. The Fellowship Committee sponsored a portion of this outing to minimize the cost of shoe rental, pizza, drinks, and lane rentals for those who attended. We are looking forward to hosting this event again in 2024.

STRAWBERRY SOCIAL (MAY 28, 2023)

The event once again proved to be so very popular and well attended. THANK YOU, Sandy!

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FELLOWSHIP COMMITTEE

POTAWATOMI ZOO OUTING (JUNE 3, 2023)

The Fellowship Committee sponsored a day at the Potawatomi Zoo and the weather did not disappoint. Several CtK families and members of the Second Half Adventurers attended the event over the course of the day. Members were encouraged to submit pictures of themselves attending the event. A random attendee was selected from the photos submitted; congrats to Liz Bell on winning a gift certificate!

SOUTH BEND CUBS (JULY 7, 2023)

The popularity of this event did not wane in 2023. Eighty ticket packages (which included admission, food, and soft drinks) went on sale in June and, as in the year prior, they essentially sold out in a single morning! Everyone who bought a ticket attended the event. The weather on Friday night was perfect once again for an outdoor gathering. People invited guests to attend, so the event was also a great outreach to people beyond the walls of the church. New members to CtK attended the event as well, making it a great opportunity to meet someone new. Name tags were made available again this year to all in attendance. People of all ages were present at the event. Thank you to Jill Harms for making all the necessary arrangements. CtK was set up in the right field outdoor picnic area, and it was a perfect place to spread out and mingle.

RALLY DAY PICNIC (SEPTEMBER 10, 2023)

The event moved back outdoors in 2023, and fun was had under the big tent and in the side yard. A turnout of approximately 90 people of all ages attended the event. The committee set up yard games including cornhole and ladder ball. The gaga ball pit was a huge hit, along with a game of water balloon toss. A free will offering plate was set out and \$210 was collected. Thanks to Eric Schopmeyer for grilling the hot dogs and hamburgers once again with help this year from Josh Weinhold and Paul Gifford. Thank you to Chuck Trundle in assisting Matt Douhan with both picking up the tent and its set up/tear down. The day also featured opportunities to participate in God's Work. Our Hands. tasks organized by Jill Harms.



TRUNK OR TREAT (OCTOBER 15, 2023)

An earlier-than-normal event date and misty-cool weather did not dampen enthusiasm for Trunk or Treat at CtK this year. Over 70 members hosted 23 trunks in the rear parking lot, which saw a total of 578 adults and children come through the line to receive candy treats. After the trunks closed, the committee hosted a taco bar in Van Oort Hall, which was very full with everyone in attendance. Gift certificate prizes for Ritter's, Paddy Shack, Barnaby's, and Hacienda were given to the following costume and trunk design winners: E.J. Fenner won scariest trunk (Graveyard); Best Costume was awarded to Chad Roggow (Mr. Clean); Best in Show was won by Matt and Melissa Douhan (Classic Barbie); and People's Choice went to the Schuman Family (Christmas). Thank you especially to Brian Tack for taking a lead on organizing efforts. And thank you to Kelly and Allison Roggow for the popular taco bar!

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FELLOWSHIP COMMITTEE

GAME NIGHT (NOVEMBER 4, 2023)

Before the games started, the Community Missions Committee served up a delicious spaghetti dinner to over 90 attendees. Thirteen youth servers added a touch of class. People brought their own games to share. The evening featured a euchre tournament, won by Jane Darnell, and a puzzle-build-off challenge, won by the Feldes with a completion time of 46 minutes! The main event to end the evening was the live game show Ctk Says, hosted by Guy Smiley (Matt Douhan). The sanctuary was transformed into a version of the hit TV game show Family Feud. Surveys were collected at the church picnic and used as part of the show to challenge the game participants in front of a live studio audience. Chuck Trundle and Melissa Douhan worked the control booth to operate the projection screens and add TV-game-show realism. Six teams competed head-to-head in Ctk Says: the Tack Family versus Weinhold and Friends, Xalt! versus Pastors, Bells and Friends versus the Harms Family. Congratulations to the Harms for their winning point total! Pastor Caroline added her enthusiastic approval for the event when she commented, "You can do that one again!"

SIGHTS AND SOUNDS RECEPTION (DECEMBER 3, 2023)

The reception returned to the narthex in 2024, immediately following the Sights and Sounds concert. After the concert ended, the food reception began. A variety of foods were featured and were almost completely consumed by 126 attendees. Thanks again to Sandy Whiteman for organizing the reception!

THANK YOU FROM THE OUTGOING CHAIRMAN

It has been a pleasure for me to serve on the church council for the past four years as we all navigated through unprecedented events and found our firm footing once again. Thanks to the efforts of so many including members of this amazing committee, the council, and staff. Praise be to God!

Respectfully submitted,

**Matt Douhan
Chairperson**



STEWARDSHIP OF LIFE COMMITTEE

The Stewardship of Life Committee would like to thank the congregation for the generosity of your time, your talents, and your treasures. It is a joy to see so many people sharing their gifts in many ways.

Thank you to all who have volunteered their time and talents to sing in the choir, usher, livestream worship, greet people as they enter church, play in Xalt!, serve Holy Communion, acolyte during a service, decorate the church, serve on a committee, and everything else that could not be done without you.

Thank you to all who support and volunteer for our youth and child faith programs. Thank you to all the parents who support their children's participation in these programs, and thank you to all who volunteered their time and talents to make our youth and child faith programs happen. From Sunday school to SNL to confirmation camp and beyond, it is a joy for our youth to have numerous mentors.

In the fall we focused on the treasures of our congregation during the "Called and sent to love and serve... with joy" intent campaign. The campaign highlighted moments of joy we experience through worship, fellowship events, mission opportunities, youth activities, and much more. In response to the intent campaign, CtK members turned in a record number of intent cards. Your generosity is greatly appreciated.

On behalf of the Stewardship of Life Committee (Leslie Choitz, Sean Kassen, Sara Kassen, Eric Schopmeyer, Pastor Caroline Satre, and Pastor Steve Schwier), thank you for the generosity of your time, your talents, and your treasures in 2023 and your intent to continue this generosity with joy in 2024.

Respectfully submitted,

Julie Markiewicz

Stewardship Committee Chairperson



PROPERTY COMMITTEE

This year has been one of challenges, blessings, and joy. The committee is first to be called for repairs, cleaning, and maintenance of the church building and grounds. We also provide some oversight over maintenance personnel. Throughout the year, we organized various preventative maintenance or service items, including:

- Lawn care and snow plowing
- Security for building
- Monthly pest control
- Yearly test of the fire alarm system and smoke detectors
- Yearly test of water system

One of the challenges we faced came after we had our water system inspected and were cited because we were not in compliance with code. A plumber was hired to correct the issue. The plumber then noticed that the air bladder tank for our well had a leak and needed to be replaced. The total cost of these repairs was \$6,000.

The committee's greatest challenge this year was to get our building back together after the water accident of September 9, 2022. November was a turning point in that we'd had enough of the delays from our contractor Home Works, so we decided to complete the work ourselves. We contracted CertaPro to skim coat the walls for a smooth surface and paint the hallways. CertaPro also installed new baseboards. The bathrooms are all back together and are working. Thank you, Rachel Mospan, for your help in selecting the color palette to make it all look fantastic.

This year CtK has an updated Property Use Policy for both people within our church family and for outside for-profit groups that wish to use our facilities. If you aren't aware, there are two outside groups that use our building and pay rent: The Whole Journey (similar to Weight Watchers, with a goal of helping its members be healthy in mind, body, and spirit) and LifeLine.

A new defibrillator was purchased for the building in August for \$1,800. It is due to arrive in January 2024. We also purchased a second device designed to help remove any item that obstructs a child's airway.

In the September *King's Herald*, you saw the article explaining that the building that makes up Christ the King Lutheran Church is in need of repair. Within the next 18 to 24 months, we are going to need replacement roofing for all the shingled areas. Depending on the warranty chosen for the shingle material (25 to 50 years), the replacement cost ranges from \$167,000 to \$250,000.

A consultant from Midland Engineering Co. predicted that we have the following timetable until our current roofing needs to be replaced:

- Shingled portion of roof – 1 to 2 years
- Flat portion of roof – 5 to 10 years

Our parking lots are also in need of repair. The last time the blacktop saw any attention goes back to the INTO project. To fill the cracks and seal and restripe the parking areas, quoted prices range from \$14,400 to \$15,600.

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PROPERTY COMMITTEE

We were blessed to have had a large LED sign installed last year to draw attention to Christ the King. This year, bushes were planted to dress up the front of each side of the sign, along with no-maintenance stone.

This year, we also had a work day to accomplish some much-needed cleaning inside and outside the church building. We were blessed to have the youth work on the inside by cleaning the sanctuary and nursery. Outside they raked leaves and cleaned up the grounds. On a separate day, power washing of the Cleveland Road and narthex entrances was completed.

The courtyard plants have been taken care of by Michele Jensen. It has been her passion to have the courtyard beautiful all year long with some flowering plant or bush.

I would like to thank everyone on the committee for all they did and continue to do to keep our church and grounds looking great. This year, the committee members include Ron Stuckey, Bob O'Dell, Tom Jordan, Bill Montgomery, Chuck Trundle, and Glenn Jensen.

—**Glenn Jensen**
Council Liaison for the Property Committee



TRINITY MEMORIAL GARDEN COLUMBARIUM

The Trinity Memorial Garden Columbarium of Christ the King Lutheran Church was established to fulfill a desire to provide a reverent place of repose and memorialization in the tradition of churchyard burial. As a ministry of Christ the King Lutheran Church, it is intended as a place of interment within niches or an ash garden for cremated remains.

We currently have 37 niches reserved by members of Christ the King. Additional families have expressed interest in reserving a niche but have not yet decided. Additional niches are still available.

The members of the Columbarium Committee are Tricia Burns, Nancy Seng, Michele Jensen, and Glenn Jensen. To share the effort of keeping the columbarium presentable, the committee members each took a month to maintain the grounds. A thank you goes out to the committee members' spouses who helped make the space beautiful and inviting. Thank you also to Ed and Peg Stood for volunteering to help in the upkeep.

Trends show that more people are considering cremation instead of in-ground burial due to the cost differential. Currently, the number of cremations is roughly equal to the number of burials. If you have been thinking about obtaining a niche or have questions about the columbarium, please contact anyone on the committee. A zero-interest payment plan is available if you are interested.

As in past years, a wreath was placed at the front of the columbarium for the Christmas season. The round green wreath symbolized eternal life and our Lord, the creator and sustainer of life. The white bow symbolized purity and righteousness. The pinecones are seed pods and remind us that God's plan provides for the continuation and propagation of life.

Thank you to the congregation for its support.

—Glenn Jensen



TRUST FUND COMMITTEE

The Trust Fund Committee is responsible for managing the assets held in the Trust Fund. The purpose of the Trust Fund is to enhance the work of the church by funding new opportunities for ministry and stewardship that are additional to and apart from the general operating budget of the congregation. The Trust Fund consists of two separate funds: an Endowment Fund and a Memorial Fund.

In 2023, the committee continued disbursement of endowment funds for ongoing use on behalf of the congregation. Because the Endowment Fund value was between \$100,000 and \$250,000, the amount of the disbursement will be 3.5 percent of a three-year rolling average for the corpus of the Endowment Fund. The committee will disperse a total of \$5,287.40, with half (\$2,643.70) marked for missional activities at CtK, and the other half marked to support general needs as they arise within our church.

The committee endeavors to grow the Endowment Fund by responsibly investing the donations received and reinvesting the earnings from those investments. Income from the Endowment Fund will be available in future years to fund new projects and ministries. The Endowment Fund started the year at \$145,284.59 and closed the year at \$156,207.07. Offerings and investments both contributed to the growth of the fund.

The committee directs assets from the Memorial Fund to be used in memory of loved ones for enhancing our worship and supporting projects within our church. Funds were disbursed in 2023 to purchase new Advent paraments for the sanctuary.

The Memorial Fund closed the year at \$11,920.96. Trust Fund assets also include a balance due of \$10,000.00 from the Columbarium Fund loan.

The committee members are Rita Donley, Chris Norborg, Kevin Mospan, and Eric Felde. The committee would like to thank the church's business manager and office manager—Jeff Eleff and Peggy Sudrovech—for keeping the financial records for the two funds. The committee also thanks the congregation for its support of our ministries.

Respectfully submitted,

Eric Felde

Chair, Trust Fund Committee



FINANCIAL SECRETARY'S REPORT

This report explains Ctk's total receipts for 2023 and does not show expenses or current fund balances. The first page shows the total giving separated into our three main categories. The second page highlights our missional (outward focus) giving. The rest of the report shows the detailed amounts in the various funds and other information about giving at Ctk.

GENERAL OPERATING FUND RECEIPTS

\$739,783

Contributions go into the General Operating Fund unless they are specified for other purposes. This fund is used to pay for budgeted expenses including salaries, operating costs (e.g., utilities, maintenance, insurance, and supplies), congregational committee activities, missional support for activities of the ELCA, and miscellaneous expenses. Contributions/offerings to the General Fund make up the majority of this income, but other sources include rent, interest, and other miscellaneous income.

<u>Budgeted Income</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	
Offering/Loose	\$640,000	\$624,600	\$707,000	
Other Income	\$4,214	\$2,186	\$6,400	
Total	\$644,214	\$626,786	\$713,400	
<u>Actual Income</u>				
Offering/Loose	\$621,729	\$653,682	\$730,506	
Other Income	\$7,744	\$8,856	\$9,276	'23 Act-Bud
Total	\$629,473	\$662,538	\$739,783	\$26,383

RECEIPTS FOR MISSIONAL PROJECTS

\$60,111

The generosity of our congregation helps to support the ministries of several local, national, and international organizations, as well as individuals in need. These contributions represent personal responses to our call to love and serve the world with joy. A complete list of the missional projects receiving funds in 2023 is included in this report.

<u>2021</u>	<u>2022</u>	<u>2023</u>
\$100,487	\$74,246	\$60,111

RECEIPTS FOR MISCELLANEOUS FUNDS

\$159,068

Miscellaneous funds are created for things that don't fit into any of the above categories. A complete list of the miscellaneous fund receiving contributions in 2023 is included in this report.

<u>2021</u>	<u>2022</u>	<u>2023</u>
\$81,083	\$137,367	\$159,068

TOTAL RECEIPTS TO ALL FUNDS IN 2023 = \$958,963

<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>'23 vs. '22</u>
\$811,043	\$874,150	\$958,963	+\$84,813

continued on the next page

FINANCIAL SECRETARY'S REPORT

SUMMARY OF MISSIONAL PROJECT RECEIPTS

Christ the King's Mission Statement:

We are called and sent to love and serve the world.

Our response to this calling has been to reach out into our community, identify needs, and lend our support in personal and financial ways. CtK's missional efforts for 2023 are shown below:

\$ 73,051	Support for the activities of our Indiana–Kentucky Mission Territory/Synod and ELCA churchwide (10% of offerings)
\$ 60,111	Individual contributions to a wide variety of missional projects that are listed in this report (also includes loose offering described below)
<hr/>	
\$ 133,162	Total
13.9%	Percent of total income

Loose Offering Recipients

Except for Christmas Eve, Easter, and the fifth Sunday in a month, the “loose” or undesignated money in the offering plate is given to a community ministry. The current designated ministry is listed in the worship folder each Sunday. The “loose” offering goes to the General Fund when not designated to a community ministry.

<u>Month</u>	<u>Amount</u>	<u>Recipient</u>
January	\$ 926	Dismas House
February	\$ 1,373	Lutheran Disaster Response
Souper Bowl Sunday	\$ 636	Youth Trip, Clay Food Pantry
March	\$ 796	Lutherwald
April	\$ 1,121	Unity Gardens
May	\$ 1,008	Phebe School
June	\$ 1,040	A Backpack and Beyond
July	\$ 717	Upper Room Community
August	\$ 857	Madison School Food 4 Kids
September	\$ 823	Madison School Food 4 Kids
October	\$ 198	Madison School Food 4 Kids
	\$ 569	Lutheran Disaster Response
November	\$ 943	Angel Tree
December	\$ 899	Broadway Christian Ministries
	<hr/>	
Total Loose	\$ 11,906	

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FINANCIAL SECRETARY'S REPORT

2023 Contributions to All Funds

<u>General Operating Fund</u>	<u>Given in 2023</u>
DAF General Fund	\$1,710.00
GENERAL OPERATING	\$577,951.24
IRA Distributions	\$150,845.14
Offering/Loose	\$730,506.38
Rent	\$4,056.67
Bank Interest	\$1,877.21
Flowers Altar	\$1,248.41
Flowers Seasonal	\$1,636.46
Youth Faith Formation	\$60.00
Help offset the processing fee	\$397.67
Other	\$9,276.42
Total	\$739,782.80

<u>Miscellaneous Funds</u>	<u>Given in 2023</u>
Audio Video Fund	\$225.00
Columbarium Sales	\$8,560.00
Confirmation Camp	\$1,500.00
CtK Music	\$900.00
Endowment Distribution Fund	\$2,874.85
Fellowship	\$5,524.00
Funeral Fund	\$700.00
Hacienda Fundraisers	\$963.41
IRA for Misc	\$5,612.50
Miscellaneous	\$80,487.17
Organ Fund	\$12,459.00
Other Non-Deductible	\$837.00
Property Enhancements	\$8,819.00
Scrip (RaiseRight)	\$15,775.40
Second Half Adventurers	\$96.69
Thank You	\$5,446.45
Trust Fund Endowment	\$1,075.00
Trust Fund Memorials	\$2,065.00
Wedding Fund	\$355.00
Youth Faith Formation	\$60.00
Youth Flower Sale	\$4,733.00
	\$159,068.47

continued on the next page

FINANCIAL SECRETARY'S REPORT

<u>Missional Projects</u>	<u>Given in 2023</u>
Agape Fund	\$1,190.00
Angel Tree	\$1,541.94
Backpack and Beyond	\$1,630.00
Broadway Christian	\$1,043.95
Clay Food Pantry	\$1,147.00
Dismas House	\$1,256.06
ELCA Freed to Lead	\$240.00
ELCA Fund for Leaders	\$220.00
ELCA Good Gifts	\$406.53
ELCA World Hunger	\$1,000.00
IK Synod Camps	\$876.28
INTO Mission Fund	\$3,205.74
IRA for Missions	\$6,012.50
Luth Disaster Response – Maui	\$817.00
Lutheran Disaster Response	\$4,787.12
Madison Sch Fund	\$50.00
Misc Charitable	\$3,470.36
Mums Sale (Donation)	\$136.00
Mums Sale (Personal)	\$789.67
Northern IN Food Bank	\$3,539.93
Phebe School	\$8,888.25
Rummage Sale	\$10,604.15
Seminary Fund	\$90.00
Souper Bowl	\$837.75
Sunbeam Mission	\$90.00
Sunday School Donations	\$434.80
Unity Gardens	\$1,206.22
Word and Table	\$350.00
Youth Trip Donations	\$165.00
Youth Trip Payments	\$4,085.00
	\$60,111.25

<u>Summary of Categories</u>	<u>Given in 2023</u>	
General Operating Fund	\$739,782.80	77.1%
Miscellaneous Funds	\$159,068.47	16.6%
Missional Projects *	\$60,111.25	6.3%
Total Giving to All Funds	\$958,962.52	100.0%

* In addition to the missional projects listed above, CtK contributed 10% of offerings to our synod and to ELCA churchwide for mission support. (\$73,051 this year [\$65,368 last year])

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FINANCIAL SECRETARY'S REPORT

2023 GIVING PATTERNS TO THE GENERAL OPERATING FUND

Number of households with envelope numbers – 264

Number of Intent Cards for the General Operating Fund – 148 (56%)

Number of households who used online giving – 121 (46%)

2023 average annual gift from envelope holders – \$2,725

Method of Gift

Method	Amount	% of Total
Online	\$353,417	48%
Check/Cash	\$205,337	28%
QCD*	\$122,274	17%
Stock Transfer	\$49,479	7%
Total	\$730,506	100%

* Qualified Charitable Distribution (IRA/DAF)

Contributions to the General Operating Fund

Giving Categories (per Year)	Giving Units		Giving Per Category	
	#	% of GU	Amt/Year	% of Total
\$10,000 and greater	14	5.3%	\$215,895	30.0%
\$5,000 - \$9,999	32	12.1%	\$223,831	31.1%
\$2,000 - \$4,999	54	20.5%	\$168,591	23.4%
\$1,000 - \$1,999	58	22.0%	\$79,054	11.0%
\$500 - \$999	34	12.9%	\$21,466	3.0%
\$1 - \$499	71	26.9%	\$10,441	1.5%
\$0	1	0.4%	\$0	0.0%
Totals	264	100.0%	\$719,278	100.0%

Misc Offering (Loose, Visitor, etc.) + \$11,228
 Total for Year \$730,506

continued on the next page

FINANCIAL SECRETARY'S REPORT

THANK YOU TO THE TEAM OF COUNTERS

Each week, a team of volunteers counts the offering, logs the directions of the donors, prepares a deposit package, takes that deposit to the bank, and gives the who/how much/what for documentation to the Financial Secretary. We all need to give that team a special thank you—without their efforts, our financial processes would not work.

- Lin Burns
- Amy Doenges
- Sharon Esmont
- Christine Felde
- Glenn Jensen
- Doug Kurtz
- Kathy Lubker
- Bill Montgomery
- Peggy Sudroveh
- Andrea Trundle

If you are interested in serving the church this way (generally one hour once or twice a month, Monday morning or Sunday afternoon), please contact Chuck Trundle (finsec@ctkluth.com) or the church office.

—Submitted by Chuck Trundle
Financial Secretary



TREASURER'S REPORT

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report

	2023 Actual	2023 Budget	Variance Fav/(Unfav)
<u>INCOME</u>			
Envelopes/Loose Offerings	730,506	707,000	23,506
Other Income	9,276	6,400	2,876
Total Income	739,783	713,400	26,383
<u>EXPENSE</u>			
<u>BENEVOLENCE/MISSION</u>			
IK Synod/ELCA Support	73,051	70,700	(2,351)
Community Missions	1,500	1,500	0
Total	74,551	72,200	(2,351)
<u>OPERATING EXPENSES</u>			
Utilities	45,979	41,220	(4,759)
Property & Maintenance	26,053	22,000	(4,053)
Insurance	15,518	15,503	(15)
Office Supplies/Equipment	21,188	21,146	(42)
Pastoral Resources	-	200	200
Miscellaneous	135	200	65
Communications	2,830	2,118	(712)
Total	111,703	102,387	(9,316)
<u>PASTORS</u>			
Pastors' Salaries	174,461	174,461	(0)
Pastors' Pension & Insurance	63,522	64,565	1,043
Pastors' Business Exp.	3,959	4,000	41
Pr Caroline Education	1,000	1,000	0
Pr Brad Education	1,000	1,000	0
Total	243,942	245,026	1,084

continued on the next page

TREASURER'S REPORT

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report

	2023 Actual	2023 Budget	Variance Fav/(Unfav)
<u>PERSONNEL</u>			
Staff Salaries	205,573	223,693	18,120
Staff Pension & Insurance	5,484	5,840	356
Staff Business Expense	626	750	124
Staff Education	0	350	350
Substitute Organist	1,010	1,400	390
Employer FICA	15,718	17,113	1,395
Total	228,410	249,146	20,736
<u>STANDING COMMITTEES</u>			
Child Faith Formation	3,176	4,700	1,524
Adult Faith Formation	464	500	36
Youth Faith Formation	10,333	11,011	678
Worship	12,302	12,500	198
Pastoral Care	703	1,750	1,047
Fellowship	4,433	3,900	(533)
Stewardship	-	500	500
Total	31,410	34,861	3,451
<u>OTHER</u>			
Finance	5,200	4,500	(700)
Pulpit Supply	2,050	2,000	(50)
Conferences	-	1,800	1,800
Flowers	2,469	245	(2,224)
Luth. Mag./Daily Devot.	663	800	137
Investment Expense	614	-	(614)
Payroll Expense	424	435	12
Total	11,418	9,780	(1,638)
Total Expense	701,435	713,400	11,965
Total Income	739,783	713,400	26,383
Income Less Expense	38,348	-	38,348

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TREASURER'S REPORT

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report 2023 Special Fund Balances

ID	Account name	Beginning			Transfer		Ending
		Balance	Income	Expense	In	Out	Balance
MISSIONAL FUNDS							
6401	Agape Fund	\$ 7,345.25	\$ 1,190.00	\$ (1,900.00)	\$ 700.00	\$ (800.00)	\$ 6,535.25
7447	Angel Tree	\$ -	\$ 1,541.94	\$ (117.14)	\$ 217.31	\$ (1,642.11)	\$ -
7421	Backpack and Beyond	\$ 1,731.26	\$ 1,630.00	\$ (3,221.74)	\$ -	\$ -	\$ 139.52
7431	Broadway Christian	\$ 934.95	\$ 1,043.95	\$ (969.95)	\$ -	\$ -	\$ 1,008.95
7425	Charitable IRA	\$ 19,062.50	\$ 6,012.50	\$ -	\$ -	\$ (2,200.00)	\$ 22,875.00
7443	Clay Methodist Church	\$ 595.00	\$ 1,147.00	\$ -	\$ 718.15	\$ -	\$ 2,460.15
7461	Community Missions	\$ -	\$ -	\$ -	\$ 3,812.31	\$ (2,379.06)	\$ 1,433.25
7409	CtK Mission	\$ 5,772.42	\$ -	\$ -	\$ -	\$ (5,772.42)	\$ -
7413	Dismas House	\$ 362.54	\$ 1,256.06	\$ (1,500.00)	\$ -	\$ -	\$ 118.60
7463	ELCA Disaster - Maui	\$ -	\$ 817.00	\$ (767.00)	\$ 50.00	\$ -	\$ 100.00
6417	ELCA Disaster Response	\$ 120.00	\$ 4,787.12	\$ (4,687.12)	\$ -	\$ (50.00)	\$ 170.00
7423	ELCA Fund for Leaders	\$ 15.00	\$ 220.00	\$ (205.00)	\$ -	\$ (20.00)	\$ 10.00
7411	ELCA Good Gifts	\$ 236.25	\$ 406.53	\$ (485.60)	\$ 51.45	\$ -	\$ 208.63
6441	ELCA World Hunger	\$ -	\$ 1,000.00	\$ -	\$ 500.00	\$ -	\$ 1,500.00
7435	Grief Care	\$ 940.81	\$ -	\$ (541.88)	\$ -	\$ -	\$ 398.93
6415	Habitat For Humanity	\$ 100.00	\$ -	\$ (100.00)	\$ -	\$ -	\$ -
7453	Hope Ministries	\$ -	\$ -	\$ (1,726.67)	\$ 1,726.67	\$ -	\$ -
7451	IK Synod Camps	\$ -	\$ 876.28	\$ (876.28)	\$ -	\$ -	\$ -
6483	IK Synod Freed to Lead	\$ 20.00	\$ 240.00	\$ (240.00)	\$ -	\$ -	\$ 20.00
6429	Lutheran World Relief	\$ 500.00	\$ -	\$ (500.00)	\$ -	\$ -	\$ -
7417	M INTO Mission Fund	\$ 93,242.23	\$ 3,205.74	\$ (14,428.08)	\$ 5,772.42	\$ -	\$ 87,792.31
6489	Madison School	\$ -	\$ 50.00	\$ -	\$ 150.00	\$ (200.00)	\$ -
7459	Matthew 25 Project	\$ -	\$ -	\$ (200.50)	\$ 200.50	\$ -	\$ -
6497	Misc Charitable	\$ 5,085.12	\$ 3,470.36	\$ (881.50)	\$ -	\$ (2,346.48)	\$ 5,327.50
7469	NI Food Bank - Mums	\$ -	\$ 925.67	\$ (541.93)	\$ -	\$ (383.74)	\$ -
6419	Northern IN Food Bank	\$ -	\$ 3,539.93	\$ (6,998.33)	\$ 3,458.40	\$ -	\$ -
7419	Phebe Schools	\$ -	\$ 8,888.25	\$ (7,628.86)	\$ 150.00	\$ -	\$ 1,409.39
7441	Refugee Fund	\$ 3,000.00	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00
6423	Rummage Sale	\$ 19,292.11	\$ 10,604.15	\$ (5,959.45)	\$ 800.00	\$ (280.00)	\$ 24,456.81
6427	Seminary Fund	\$ 4,111.26	\$ 90.00	\$ -	\$ 300.00	\$ -	\$ 4,501.26
6433	Souper Bowl Fd.	\$ -	\$ 837.75	\$ (201.44)	\$ -	\$ (636.31)	\$ -
7407	Stephen Ministry	\$ 3,227.91	\$ -	\$ -	\$ -	\$ -	\$ 3,227.91
7449	Sunbeam Mission	\$ -	\$ 90.00	\$ -	\$ -	\$ -	\$ 90.00
6421	Sunbeam Trip Fund.	\$ 120.00	\$ -	\$ -	\$ -	\$ (120.00)	\$ -
6435	Sunday School	\$ 38.24	\$ 434.80	\$ (35.96)	\$ -	\$ -	\$ 437.08
7455	Unity Gardens	\$ -	\$ 1,206.22	\$ (1,206.22)	\$ -	\$ -	\$ -
7445	Word and Table	\$ 12,701.91	\$ 350.00	\$ (1,604.43)	\$ 100.00	\$ -	\$ 11,547.48
7403	Youth Fundraiser	\$ 3,750.96	\$ -	\$ -	\$ -	\$ -	\$ 3,750.96
7401	Youth Trip Fund	\$ 10,229.82	\$ 4,250.00	\$ (13,448.67)	\$ 10,305.29	\$ -	\$ 11,336.44
	MISSIONAL TOTAL	\$ 192,535.54	\$ 60,111.25	\$ (70,973.75)	\$ 29,012.50	\$ (16,830.12)	\$ 193,855.42

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TREASURER'S REPORT

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report 2023 Special Fund Balances

ID	Account name	Beginning	Income		Transfer		Ending
		Balance		Expense	In	Out	Balance
MISCELLANEOUS FUNDS							
6541	2nd Half Adventurers	\$ -	\$ 96.69	\$ -	\$ -	\$ -	\$ 96.69
7525	Audio/Video Fund	\$ -	\$ 225.00	\$ (231.21)	\$ 6.21	\$ -	\$ -
6579	Columbarium	\$ 375.01	\$ 8,560.00	\$ (195.23)	\$ -	\$ (5,000.00)	\$ 3,739.78
7531	Confirmation Camp	\$ -	\$ 1,500.00	\$ (1,500.00)	\$ -	\$ -	\$ -
6505	Education Fd.	\$ 82.93	\$ -	\$ -	\$ -	\$ (82.93)	\$ -
7529	Endowment Distribution Fund	\$ -	\$ 2,874.85	\$ (2,874.85)	\$ -	\$ -	\$ -
7535	Fellowship	\$ -	\$ 5,524.00	\$ (755.87)	\$ -	\$ (4,768.13)	\$ -
6507	Funeral Fd.	\$ 475.24	\$ 700.00	\$ (388.13)	\$ 80.74	\$ (867.85)	\$ -
6531	Good Idea Fund	\$ 12,549.63	\$ -	\$ (2,354.22)	\$ -	\$ -	\$ 10,195.41
7533	Hacienda	\$ -	\$ 963.41	\$ (520.00)	\$ -	\$ (443.41)	\$ -
6509	Handbell Fund.	\$ 1,592.50	\$ -	\$ -	\$ -	\$ -	\$ 1,592.50
6591	INTO Campaign	\$ 9,929.79	\$ -	\$ -	\$ -	\$ (9,929.79)	\$ -
6513	Kitchen Fd.	\$ 14,261.82	\$ -	\$ (145.04)	\$ -	\$ -	\$ 14,116.78
7505	Misc	\$ 277.62	\$ 81,324.17	\$ (50,302.89)	\$ -	\$ (29,586.35)	\$ 1,712.55
7503	Misc IRA	\$ 30,546.44	\$ 5,612.50	\$ (24,159.55)	\$ 1,312.50	\$ (7,601.22)	\$ 5,710.67
7541	Music Fund	\$ -	\$ 900.00	\$ -	\$ -	\$ -	\$ 900.00
6547	Organ Fund	\$ 37,887.11	\$ 12,459.00	\$ (3,000.00)	\$ 300.00	\$ -	\$ 47,646.11
6549	Property Enhancements	\$ 28,617.83	\$ 8,819.00	\$ (37,927.09)	\$ 39,189.14	\$ -	\$ 38,698.88
7439	RaiseRight (Scrip)	\$ 1,134.25	\$ 15,775.40	\$ (16,733.99)	\$ 2,000.00	\$ (2,175.66)	\$ -
7511	Security Phone Fire	\$ 60.00	\$ -	\$ -	\$ -	\$ -	\$ 60.00
6581	Spiritual Development	\$ 5,300.00	\$ -	\$ -	\$ 2,082.93	\$ -	\$ 7,382.93
6545	Thank You	\$ -	\$ 5,446.45	\$ (5,446.45)	\$ -	\$ -	\$ -
6593	Trust Endowment	\$ 50.00	\$ 1,075.00	\$ (50.00)	\$ 5,000.00	\$ -	\$ 6,075.00
6595	Trust Fund Memorials	\$ 3,190.04	\$ 2,065.00	\$ (4,271.53)	\$ -	\$ 300.00	\$ 1,283.51
7517	Water System Upgrade	\$ 2,806.01	\$ -	\$ (664.20)	\$ -	\$ (2,141.81)	\$ -
6537	Wedding Fund	\$ 808.67	\$ 355.00	\$ (441.56)	\$ -	\$ (107.65)	\$ 614.46
6589	Women's Fellowship	\$ 296.82	\$ -	\$ -	\$ -	\$ -	\$ 296.82
6543	Youth Activities Fd.	\$ 50.00	\$ 60.00	\$ -	\$ -	\$ -	\$ 110.00
7537	Youth Flower Sale	\$ -	\$ 4,733.00	\$ (3,178.27)	\$ -	\$ -	\$ 1,554.73
6553	Youth Trips Fd.	\$ 910.00	\$ -	\$ -	\$ -	\$ (910.00)	\$ -
	MISCELLANEOUS TOTAL	\$ 151,201.71	\$ 159,068.47	\$ (155,140.08)	\$ 49,971.52	\$ (63,314.80)	\$ 141,786.82

PROPOSED BUDGET

CHRIST THE KING LUTHERAN CHURCH Proposed Budget

	2023 Actual	2023 Budget	2024 Budget	24 Bud. v. '23 Act.
<u>INCOME</u>				
Envelopes/Loose Offerings	730,506	707,000	710,000	(20,506)
Other Income	9,276	6,400	10,820	1,544
Total Income	739,783	713,400	720,820	(18,963)
<u>EXPENSE</u>				
<u>BENEVOLENCE/MISSION</u>				
IK Synod/ELCA Support	73,051	70,700	71,000	(2,051)
Community Missions	1,500	1,500	1,500	-
Total	74,551	72,200	72,500	(2,051)
<u>OPERATING EXPENSES</u>				
Utilities	45,979	41,220	47,128	1,149
Property & Maintenance	26,053	22,000	27,000	947
Insurance	15,518	15,503	17,292	1,774
Office Supplies/Equipment	21,188	21,146	21,000	(188)
Pastoral Resources	-	200	200	200
Miscellaneous	135	200	200	65
Communications	2,830	2,118	2,718	(112)
Total	111,703	102,387	115,538	3,835
<u>PASTORS</u>				
Pastors' Salaries	174,461	174,461	181,440	6,978
Pastors' Pension & Insurance	63,522	64,565	64,844	1,322
Pastors' Business Exp.	3,959	4,000	4,000	41
Pr Caroline Education	1,000	1,000	1,000	-
Pr Brad Education	1,000	1,000	1,000	-
Total	243,942	245,026	252,284	8,342

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PROPOSED BUDGET

CHRIST THE KING LUTHERAN CHURCH Proposed Budget

	2023 Actual	2023 Budget	2024 Budget	24 Bud. v. '23 Act.
<u>PERSONNEL</u>				
Staff Salaries	205,573	223,693	230,062	24,490
Staff Pension & Insurance	5,484	5,840	5,185	(299)
Staff Business Expense	626	750	750	124
Staff Education	0	350	350	350
Substitute Organist	1,010	1,400	1,000	(10)
Employer FICA	15,718	17,113	17,600	1,882
Total	228,410	249,146	254,947	26,537
<u>STANDING COMMITTEES</u>				
Child Faith Formation	3,176	4,700	4,600	1,424
Adult Faith Formation	464	500	500	36
Youth FaithFormation	10,333	11,011	11,020	687
Worship	12,302	12,500	13,750	1,448
Pastoral Care	703	1,750	1,200	497
Fellowship	4,433	3,900	4,500	67
Connections	-	-	1,000	1,000
Stewardship	-	500	500	500
Total	31,410	34,861	37,070	5,660
<u>OTHER</u>				
Finance	5,200	4,500	5,600	400
Pulpit Supply	2,050	2,000	2,000	(50)
Delegate	-	-	1,000	1,000
Conferences	-	1,800	1,800	1,800
Flowers	2,469	245	2,500	31
Luth. Mag./Daily Devot.	663	800	700	37
Investment Expense	614	-	1,000	386
Payroll Expense	424	435	792	369
Total	11,418	9,780	15,392	3,974
Total Expense	701,435	713,400	747,731	46,296
Total Income	739,783	713,400	720,820	(18,963)
Income Less Expense	38,348	-	(26,911)	(65,259)

Note: Donations received late in 2023 resulted in net income that is available to provide additional funding in 2024, if needed, to meet budgeted expenses.

BALANCE SHEET

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report Balance Sheet

Dec 31, 2023

ASSETS

Current Assets

Banking/Investment

1000 · 1st Source Accounts

1010 · General Fund

1011 · General Fund - Banking 77,860.38

1012 · General Fund - Investment 121,639.79

Total 1010 · General Fund 199,500.17

1040 · Missional Funds

1041 · Missional - Banking 31,669.06

1042 · Missional - Investment 162,186.36

Total 1040 · Missional Funds 193,855.42

1050 · Miscellaneous Funds

1051 · Miscellaneous - Banking 20,147.06

1052 · Miscellaneous - Investment 121,639.76

Total 1050 · Miscellaneous Funds 141,786.82

Total 1000 · 1st Source Accounts 535,142.41

1400 · Trust Funds

1410 · Trust Memorial Fund 10,637.45

1420 · Trust Endowment Fund 156,207.07

Total 1400 · Trust Funds 166,844.52

1600 · Petty Cash Fund 40.00

Total Banking/Investment 702,026.93

Total Current Assets 702,026.93

Fixed Assets

1800 · Land and Buildings

2,500,000.00

Total Fixed Assets 2,500,000.00

TOTAL ASSETS 3,202,026.93

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2110 · State/County Tax Withheld 1,243.41

2140 · Benevolence Accrual 6,982.00

2150 · Other Accruals 7,832.28

Total Other Current Liabilities 16,057.69

Total Current Liabilities 16,057.69

Total Liabilities 16,057.69

Equity

3000 · Opening Bal Equity 1,419,903.00

3100 · Retained Earnings 1,722,200.77

Net Income 43,865.47

Total Equity 3,185,969.24

TOTAL LIABILITIES & EQUITY 3,202,026.93

APPENDIX: STRATEGIC PLAN OVERVIEW



CHRIST the KING LUTHERAN CHURCH Strategic Plan • 2024–2026

Mission Statement

As the body of Christ, we are called and sent to love and serve the world.

Vision Statement

Guided by faith, we will continue to grow a community that is welcoming, healing, and supportive for all.

Congregational Values

Welcoming • Inclusive • Authentic/Genuine • Missional • Generous • Family-focused • Intergenerational

Congregational Involvement and Care

Key Initiative:

To help people feel known and loved and freely offer their gifts.

Community Mission and Identity

Key Initiative:

To be known as a vital companion in identified missions and a leader in mental health ministry by other individuals and organizations in the community that serve others.

Youth Engagement and Empowerment

Key Initiative:

To expand and develop opportunities for youth participation and service engagement, fostering an environment in which children and youth feel they are welcomed, known, loved, and supported—and are excited to be a part of our faith community.



How Can I Help?

I am willing to offer my time and talent by getting involved with:

- | | |
|--|---|
| <input type="checkbox"/> Congregational Involvement and Care | <input type="checkbox"/> Capital Campaign |
| <input type="checkbox"/> Community Mission and Identity | <input type="checkbox"/> Communication (branding/messaging) |
| <input type="checkbox"/> Youth Engagement and Empowerment | |