

2024 Annual Meeting  
January 28, 2024; 12:45 pm  
Hybrid Format

**Welcome and Opening Prayer** — Eric Schopmeyer, President, and Pastor Caroline Satre

Eric welcomed everyone in the sanctuary and on the Zoom window. Eric gave an overview of the housekeeping on how the logistics of the meeting will work. Pastor Caroline opened the meeting with a prayer.

**Call to Order/Verify Quorum** — Eric Schopmeyer, President, and Augie Frieda, Vice President

Quorum needed is 53. Quorum was determined to be met with 84 members present between Zoom and in-person. Augie gave an overview of Robert's Rules of Order so that everyone was up to date on how the meeting will be conducted.

**Approval of Minutes** — Eric Schopmeyer, President

Eric asked if there were any corrections needed for the minutes from the Annual Meeting of 2023. With no objections, Eric moved to accept the minutes. Glenn Jensen seconded. The minutes were approved.

**2023 Highlights** — Eric Schopmeyer, President, and Pastor Caroline Satre

Eric began with 2023 highlights with a thank you for all the great contributions of our members throughout 2023. Pastor Caroline highlighted the success of the youth programming in 2023 without a dedicated youth staff member. Eric highlighted our average weekly attendance, with an average weekly increase of 34 people. Pastor Caroline highlighted the revamped and new website in 2023. Eric shared the unplanned renovation is nearly finished with the minor finishes remaining, but largely done. Pastor Caroline highlighted our new Advent paraments. Eric highlighted the success of the strategic planning committee working throughout the year. He also highlighted the 2023 Mission Grants awarded to Sunbeam, Lutheran Outdoor Ministries, the Christ Child Society, and Ronald McDonald House of Michiana. Eric highlighted the opportunity for members to apply to the Mission Grant fund in 2024.

**Report of the Financial Secretary** — Chuck Trundle, Financial Secretary

The Annual Report Packet report starts on p 31. Chuck walked through the income report for 2023 with the three primary categories: General Operating Fund, Missional Projects, and Miscellaneous Funds. Chuck highlighted that 14% of all money coming into CtK goes out into Missional use. Page 35 of the report highlights giving patterns and methods. Chuck also thanked the counters throughout the year doing the counting work behind the scenes every week!

**Report of the Treasurer** — Jeff Eleff, Treasurer

The Annual Report packet report starts on page 37. Jeff Eleff walked through the Treasurer's Report which includes revenue and expenses. Jeff highlighted that we had

\$26,000 more income than expected. He also highlighted that rising expenses is an ongoing challenge. Utility costs and property maintenance both exceeded 2023 budget estimates. Due to this, the 2024 budget will include a larger budget for them. Staff expenses were under budget for 2023 due to staff openings. Overall, the 2023 expenses were under budget and finished the year over \$38,000 in the black for the budget. Jeff also highlighted that the church has taken advantage of the high interest rates. Josh Weinhold asked what the out-of-pocket cost was to the congregation for the unplanned renovation. Jeff answered that it was approximately \$8,000 though he will need to look into the exact number. A member asked what the Refugee fund was intended for. Jeff shared that it was initially set up when there was an influx of Afghan refugees but there was not activity on that fund this year.

**Approval of 2024 Budget** — Jeff Eleff, Treasurer, and Eric Schopmeyer, President  
Jeff presented the proposed budget on p. 41 of the Annual Meeting Packet. Jeff gave context for the budget and the historical comparison. Jeff asked for any discussion on the proposed budget. Tom Thomas moved to accept the budget. Lin Burns seconded. With no discussion, the vote was opened. The budget passes without objection. Eric thanked Jeff for all of his service and the generosity of the congregation to make this process easier.

**Election of Officers and Committee Chairs** — Eric Schopmeyer, President  
Eric presented the candidate slate prepared by the Nominating Committee and the Council. Eric highlighted the 5 open spots on the Nominating Committee and what the function of the Nominating Committee is. He then opened the floor for nominations. Augie nominated Janet Freda to the Nominating Committee and she accepted the nomination.

**2024 Preview** — Eric Schopmeyer, President, and Pastor Caroline Satre  
Pastor Caroline highlighted some 2024 highlights. Soup and Art will be our Lenten program. Eric highlighted the upcoming Fellowship events. Pastor Caroline highlighted the 2024 Youth Summer Program will be an Urban Plunge in NYC and/or Washington DC.

**Vision Committee-** Josh Weinhold, Vision Committee Co-Chair  
Josh highlighted the goal of the Vision Committee is deliberately thinking about the growth and direction for CtK for the next 3-5 years. He gave a recap over what the Committee has been working on over the past year. He highlighted the shared congregational values that emerged from their survey of the congregation: Welcoming, Missional, Authentic/Genuine, Generous, Family-Focused, Intergenerational, and Inclusive. The Vision Statement: “Guided by faith, we will continue to grow a community that is welcoming, healing, and supportive for all.” There are three areas of focus: Congregational Involvement and Care; Community Mission and Identity; and Youth Engagement and Empowerment. Each of these areas have key initiatives and objectives. Josh also highlighted the upcoming 2024 Capital Campaign which will include the roof, parking lot, organ, and strategic plan initiatives. Josh then asked what excites each member of CtK. One member shared she is excited by the growth that is

happening naturally. Another member highlighted enthusiasm for Hillary's mental health programming. Josh shared ways to get into involved in the different areas.

**Outgoing Leadership Thank you** — Eric Schopmeyer, President, and Pastor Caroline Satre

Eric and Pastor Caroline highlighted the service and thanked outgoing members: Matt Douhan, Shawn Freehling, Glenn Jensen, Jeff Eleff!!

**Election Results** — Augie Freda, Vice President

Slate of candidates were elected! Welcome to the new Council Members and Nominating Committee members!

**Open Floor**

A member asked if the picture board will be replaced and also asked if the brochure for the columbarium will be available and distributed. The picture board will be revisited after the renovations are completed. The brochure will be available.

**Closing Prayer** — Pastor Brad Davick

Pastor Brad closed the meeting with a prayer.

**Adjournment** — Eric Schopmeyer, President

JoAnne Westerhausen moved to adjourn. Kimberly Snyder seconded. Eric adjourned the meeting at 2:04 pm.