



ANNUAL REPORT 2024

As the body of Christ, we are called and sent to love and serve the world.



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The CtK Annual Report is a comprehensive collection of financial information and committee updates. It can also be found at www.ctkluth.com/annualmeeting.

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CtK BY THE NUMBERS

ANNUAL RECORD

Below is a list of those we welcomed, said goodbye to, and helped grow in the faith in 2024:

- **Baptisms (3):** Elowyn Francis Lies, Remi Alexander Lies, Charleigh Sutton Puls
- **Member deaths (6):** John Christiansen, Herb Schwelnus, Hilda Schwelnus, William (Bill) Mangold, Robert (Bob) Bruniga, Sevilla (Sy) Ayers
- **Funerals (3):** John Christiansen, Herb Schwelnus, William (Bill) Mangold
- **Weddings (3):** Meredith Mangus & Daniel Wonsowicz; Rita Donley & Dave Dunham; Melodi Mitchell & Pete Zenisek
- **Confirmations (5):** Eila Bridget Bruckert, Kaitlyn Marie Corwin, Andrew David Meyers, Shreya Grace Nayee, Maya Kay Workman
- **New Members (21):** Melodi Mitchell; Pete Zenisek; Greg Dale; Brendon, Bre, Ryann, & Peyton Hrabusa; Adam, Kallie, Elowyn, & Remi Lies; Jayne Blessing Riley; Kyle Kenyon; Mark vanLummel; Ann Gazdick; Christine Miller; Adam & Jena Raschka; Steve & Judi Kalisik; Dave Dunham
- **Transfers Out (5):** Mike & Debbie Radecki; Christine Miller; Don & Lynne Wolfgang

WORSHIP STATISTICS

- In 2024, our average weekly attendance across all services (in person and online) was 320.
- Using the ELCA's formula for online worship, our average weekly online worship attendance was 89.



2024 RECAP — PASTOR CAROLINE



Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen.

Ephesians 3:20-21

This passage from St. Paul's letter to the Ephesians has always spoken to me.

It reminds me that everything is not up to me. Sure, I must do my part, but all I can do is my part.

Because everything is not up to me, it also reminds me to approach faith and life with humility and gratitude.

Most importantly, this passage reminds me that God can take what we have to offer and build beyond what we have in mind.

In many ways, that's what happened in 2024.

Strategic planning. In early 2024, the Strategic Vision Committee discerned, authored, and communicated three initiatives to guide CtK over the next three years. Centered on the vision of "Guided by faith, we will continue to grow a community that is welcoming, healing, and supportive for all," the three key initiatives are as follows:

- **Congregational involvement and care:** More fully weaving the people of our community together and making the most of the time and talent everyone has to share with CtK (and beyond)
- **Community mission and identity:** Making it more known throughout the area that we are a welcoming, healing, and supportive community of faith that is open to all
- **Youth empowerment and engagement:** Fostering an environment in which children and youth feel they are welcomed, known, loved, and supported—and are excited to be part of our faith community

By the end of 2024, these initiatives guided us to engage POP Marketing for an enhanced social media presence; form a Youth Leadership Team to help guide and inform our youth program; and run a successful capital campaign to ensure a comfortable and welcoming physical environment.

Many, many thanks are extended to the Strategic Vision Committee for their dedication and hard work: Paul Gifford and Josh Weinhold (co-chairs), Melissa Douhan, Sarah Felde, Augie Freda, Tammi Freehling, Jeremy Pinckert, Eric Schopmeyer, and Emily Turner.

Building Beyond. Through the strategic planning process, it became clear that funding was needed to support the initiatives and to maintain our home at 17195 Cleveland Road. Trusting that God would indeed build beyond what we had in mind, the team of Paul Gifford (chair), Tom Frecka, Tom Jordan, Kelli Rogers, Julie Markiewicz, and Pastor Steve Schwier (with Eric Schopmeyer, Augie Freda, and Jill Harms as needed) went to work. You responded and Ephesians 3 came to life again. As 2024 draws to a close, we have received 171 intent cards (surpassing our goal of 150) indicating intended financial gifts of more than \$1.64 million (surpassing our goal of \$1.285 million) to be given over the next three years. Alleluia!

Matthew 25 Project. During Lent, we once again joined with First Presbyterian Church of South Bend, the St. Joseph County Library, the Civil Rights Heritage Center, DTSB, and many other community partners for

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2024 RECAP — PASTOR CAROLINE

the Matthew 25 Project. There were opportunities to understand more fully with our minds, to experience more deeply with our hearts, and to serve in some small way with our hands those who are hungry, thirsty, unknown (a stranger), poor, sick, and imprisoned.

As part of the Matthew 25 Project, CtK collected food for Clay Food Pantry and toiletries for various local nonprofits; supplied Easter baskets for children; and engaged in thoughtful discussion during Soup and Art on Wednesday evenings. Thanks to Emily Normand at the Raclin Murphy Museum of Art on the campus of the University of Notre Dame for lending her expertise and high-resolution images to this endeavor, as well as leading our field trip to the museum to see the art in person.

Youth adventures. We had amazing youth adventures in 2024! A record number of campers at Confirmation Camp (19 middle schoolers and 2 pastors) did all the usual camp activities (campfire, skits, mud hike, silly songs, climbing wall) and learned about the sacraments, too. Later in the summer, timing didn't work for the 2024 ELCA National Youth Gathering (let's aim for Minneapolis in 2027?!), so Jill Harms, Erin McGrath, and Julie Markiewicz put together an epic Urban Plunge in Washington, DC, and New York City. In DC, we bagged food and helped folks shop for staples at Bread for the City; we welcomed a speaker from the Coalition for the Homeless (and learned that homelessness can happen for many reasons); we were greatly impacted by the Holocaust Museum ("Think about what you saw"); and we walked the mall (the National Mall, that is) and ate a lot of ice cream because it was 96 degrees. In NYC, we saw the urban issues we learned about in DC (yes, we went to Times Square on a Saturday night); visited Ellis Island; saw a Broadway play; and ate yummy pasta in Little Italy. It was an impactful trip.

In terms of "fostering an environment in which children and youth feel they are welcomed, known, loved, and supported—and are excited to be part of our faith community," in the fall we asked people what they like most about CtK. One middle schooler said SNL (Sunday Night Live). I wonder...when you were in middle school, would you have said going to confirmation class was one of your favorite things?! "Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine...."

Generosity stories. As part of the Building Beyond campaign, people wrote stories about generosity, often mentioning what they love most about CtK. The stories were so meaningful, we then took short videos asking people to respond to questions like "What makes CtK special?" and "What do you love most about CtK?" These stories and comments were equally genuine and heart-warming. Here are a few of the responses:

- "What I love most about the church is feeling welcomed. There are people of every age. I felt welcomed in my 20s, in my 30s, in my 40s, in my 50s, and now in my 60s."
- "It is a community of individuals that really believes in altruism and acceptance. Those are core values I want instilled in my children."
- "This church has an authenticity that is kind of unusual. We share our faults, our shortcomings. We care for each other. It's OK to be vulnerable here."
- "What I love most about this church is that I started coming here as part of a consultation group to look at their mental health practice. Somewhere in that process the whole thing flipped on me, and I realized I was getting way more than I was giving and it was exactly what I needed... Anybody who thinks they don't have time for church needs to do an experiment and come for three months and tell me that your life isn't significantly better."

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2024 RECAP — PASTOR CAROLINE

Living CtK's value of generosity. As Kelli Rogers pointed out in a temple talk this fall, this year alone our Christ the King community has given thousands of dollars in “big check” presentations to organizations around the community. We have donated diapers, school supplies, boots, gloves, deodorant, and food. We ran another successful rummage sale. We sent our youth to Confirmation Camp and on an Urban Plunge. We had a record number of community members at Trunk or Treat. We collected gifts to help families celebrate Christmas. And the list could go on! We are collectively—all of us—living the spirit of generosity, and frankly it is a lot of fun. Thank you, CtK!

Looking ahead. As 2024 wanes and 2025 is on the horizon, we are looking ahead to completing the biggest (and most expensive) Building Beyond facility improvements: the roof and fascia. Work will start as soon as the weather and our contractor's schedule allow. Personally speaking, in the summer of 2025, my family is looking forward to extended travel (thanks to a Clergy Renewal Grant from the Lilly Foundation); more time than usual at the cabin in Minnesota; delivering our daughter Ellie to the college of her choosing; and re-rooting for the next phase of life.

Thank you, CtK, for sharing this journey with me. Thank you for the love, the laughter, and the forgiveness along the way. Thank you for always doing your part, then sitting back and watching God accomplish more than we had in mind.

Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen.

Ephesians 3:20-21

**With gratitude and joy,
Pastor Caroline**



2024 RECAP — PASTOR BRAD



Then, in whatever you do, the Eternal your God, will give you more than enough of every good thing—children and cattle and crops—because the Eternal will once again delight to do you good as He delighted to do good to your ancestors.

Deuteronomy 30:9 (The Voice translation)

“Delight.”

That’s my 2025 word of the year, as generated on the website www.dayspring.com through a six-question quiz. This is my fifth year taking the quiz. Every year I’m reminded to “focus on this one word all year, helping you filter decisions, calm emotions, and face each day with resolve.”

Delight.

Here’s the prayer I selected at the conclusion of the quiz:

Heavenly Father, help me to find joy in the little things and embrace each day with gratitude. Let me see the beauty in your Creation and delight in your love. Amen.

Delight.

I believe it’s the right word for me in 2024. It’s the right word because in the coming year, I will delight...

- In the overwhelming success of the Building Beyond capital campaign, which will allow us to envision more ways to execute your generosity to Christ and Christ’s church
- In the number of people finding their way (and finding their way back) to CtK for authentic community and spiritual wellness
- In the palpable energy and vibe and buzz felt by all who walk through our doors, such that CtK will continue be authentic and relevant

Most importantly, I will delight in you, dear people of Christ the King Lutheran Church. I will delight in your love of Christ and Christ’s church, which allows you to continue to be God’s hands and feet in the world.

God's peace and love,

Pastor Brad



ADULT FAITH FORMATION

In 2024, CtK continued to offer multiple adult faith formation opportunities, as outlined below.

PAST, PRESENT, AND CONTINUING PROGRAMS

- **Helpful Hints for Reading the Old Testament:** From September through November, Pastor Gary Hilfiger led a Sunday morning study exploring the first five books of the Old Testament. Participants learned more about the context of these writings, explored the seeming contradictions therein, and considered what these scriptures tell us about God, the world, and ourselves. The class drew a large and enthusiastic group of participants. Many thanks to Gary for making this study happen—and for offering to lead a new class on Luke starting in January 2025!
- **Women’s Journey:** The Women’s Journey group meets at 10 am on most Wednesdays throughout the year. On the first Wednesday of the month, the group volunteers at Cultivate Food Rescue; otherwise, meetings are held in Room 303. Pastor Caroline and group members read and discuss a variety of materials, ranging from Bible studies to novels.
- **Men’s Study Group:** The Men’s Study Group, led by Chuck Trundle, meets on the second and fourth Tuesdays of the month at CtK, with scheduled breaks for travel and holidays. Meetings are held at 9 am and last approximately one hour. The group spent much of 2024 discussing a video series about the Holy Land.
- **Women on Wednesday (WoW):** WoW meets the first and third Wednesday of each month at 3 pm in Room 504. This group is facilitated by Jan Irvine and uses the ELCA’s *Gather* magazine (available at www.gathermagazine.org) as the focal point of their study.
- **Movie Club:** The Movie Club meets one Saturday per month at 10 am at CtK. Participants watch a popular film, then gather for spirited (and fun!) discussion of the film’s spiritual themes. This group is led by Josh Weinhold. All are welcome.

OTHER RESOURCES AND ACTIVITIES

- **Lent and Advent devotionals:** Once again this year, CtK provided free Lent and Advent devotionals to members of the congregation. Both devotionals were from the yearly series published by Augsburg Fortress.
- **CtK library:** Throughout 2024, Lorrie Bjornstad continued to maintain CtK’s in-house library. She also created a rotating display of featured library materials in the narthex. Be sure to check out the book cart and the library when in need of something to read, a quiet place to reflect, or a movie or puzzle to take home!
- **Soup and Art:** On Wednesdays during Lent, CtK hosted a weekly soup dinner. Following the meal, Pastor Caroline led a facilitated discussion of various works housed at Notre Dame’s Raclin Murphy Museum of Art. Selected pieces ranged from photographs to sculpture to painting. Discussion sessions focused on how each piece might inform participants’ journey through Lent. This series was part of CtK’s contribution to the community-wide Matthew 25 Project (described below). After Easter, a group from CtK enjoyed an in-person viewing of the artworks during a tour of the Raclin Murphy Museum.

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ADULT FAITH FORMATION

- **Learning opportunities via the Matthew 25 Project:** During Lent, CtK partnered with First Presbyterian Church of South Bend, the St. Joseph County Library, the Civil Rights Heritage Center, DTSB, and numerous other organizations for the Matthew 25 Project. This community-wide programming series offered many ways to understand, serve, and engage with the hungry, thirsty, unknown, poor, sick, and imprisoned, including (but not limited to) film and book discussion series, art projects, concerts, and service projects.

LOOKING AHEAD

As we look to 2025, staff and council hope to continue CtK's successful adult programming initiatives, as well as explore new opportunities for adult faith formation. As demographics and preferences change, we must seek fresh ways of better serving all members of the congregation. We invite you to join an existing group or help us get new ventures off the ground.

Respectfully submitted,

Sarah Felde

Child and Adult Faith Formation Coordinator



CHILD FAITH FORMATION

COMMITTEE MEMBERS

Dani Elgas (chair), Sarah Felde (staff—Child Faith Formation Coordinator), and committee members Megan Schopmeyer, Kallie Lies, and Rachel Mospan provided guidance and leadership for our children’s programs.

SUNDAY SCHOOL

We completed the 2023–2024 academic year using “homemade” lesson plans inspired by the Spark curriculum published by 1517 Media. From January through the end of Sunday school in May, we covered select stories from the New Testament in chronological order. Each story was taught for two consecutive weeks to allow for more in-depth study. Every week, teachers were provided with a list of activity options related to the chosen story, so they could select which activities they thought would be a good fit for their class. Sarah would then write full lesson plans for each teacher that incorporated the selected activities. Some activities were pulled from Spark lesson plans, while others were written from scratch. All lessons were based on the stories as presented in the Spark Bibles.

We continued the same general approach for the 2024–2025 school year, except we transitioned back to covering a new story each week. During the fall semester, we studied major Old Testament stories, then wrapped up December with content related to Advent and Jesus’ birth.

Many, many thanks to our devoted teaching volunteers who keep our kids engaged and excited about church: lead teachers Amy Layman, Kallie Lies, Adam Lies, Megan Schopmeyer, and Sarah Felde, as well as substitute teacher Eric Felde.

MILESTONE MINISTRY

This year, most of our children were up to date on recurring Milestone classes (We Worship and Prayer), and we did not have children in the correct age range for the Bible Milestone class. Therefore, the only Milestone class offered this year was First Communion. Pastors Caroline and Brad led the class in March; kids and their parents enjoyed a lively lesson followed by a trip to the kitchen to bake Communion bread. Eight children completed the class and received their First Communion later in the spring.

VACATION BIBLE SCHOOL

This year, we held one family VBS night on June 5. About 40 people of all ages enjoyed dinner together, then explored the story of Jonah through skits, crafts, and games. Together, we learned that God is always with us (even in some very strange places!) and always ready to give us a second chance.

OTHER FUN EVENTS FROM 2024

- **Lent service projects:** Again this year, CtK donated Easter basket items in partnership with First Presbyterian Church of South Bend. Sunday school children, their families, and other congregants not only brought in items, but also made “bunny wraps” for the crayons included in each Easter basket. In total, 200 baskets went to three different local nonprofits.

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CHILD FAITH FORMATION

- **Rally Day:** September 8 was Rally Day—the official start of the Sunday school year. In addition to holding our first Sunday school class of the fall, the CFF Committee organized activities (and prizes!) for folks of all ages during the church picnic, including a “human scavenger hunt,” water balloon toss, and lawn games.
- **Reformation Sunday:** On October 27, we held a Reformation-themed Sunday school class in Van Oort Hall. Kids of all ages (along with their parents) gathered for a lesson about Martin Luther, then worked together to make Luther rose bookmarks.
- **Advent wreath event:** On December 1, in lieu of “regular” Sunday school, the CFF Committee held a make-your-own Advent wreath event open to the whole congregation. The committee provided wreath frames, evergreen branches, candles, ribbons, and Advent wreath devotional booklets. This event was a big success, with a total of 25 wreaths created! We hope to bring back this event in 2025.
- **Children’s Christmas Party/Sights & Sounds:** On the morning of December 15, the committee hosted a children’s Christmas party in Van Oort Hall. Kids decorated cookies, made ornaments, and played Christmas-themed games. Later that day, Sunday school students were invited to the front of the congregation at the Sights & Sounds program to sing the first verse of the opening hymn.

LOOKING AHEAD

Current plans for 2025 involve completing the second semester of Sunday school, partnering with the Fellowship Committee for the 2nd annual puzzle challenge in February 2025, and potentially scheduling a family snow/sledding day behind the church, weather pending. We will continue to offer Milestone classes as needed, most likely offering the Bible and First Communion classes in spring. We have a new plan for VBS this year, which involves giving back to the community with several family-friendly volunteer activities. We hope to expand our committee and recruit new members.

Respectfully submitted,

Dani Elgas

CFF Committee Chairperson



YOUTH FAITH FORMATION

The Youth Faith Formation (YFF) Committee is dedicated to fostering the education, spiritual growth, and fellowship of the congregation's youth (grades 6–12). This mission is carried out through a variety of programs, including Sunday School, service projects, trips, and other youth-focused activities that nurture both personal development and community engagement.

COMMITTEE MEMBERS

Brad Davick, Jill Harms, Amy Hickman, Faith Jordan, Chad Roggow, Caroline Satre, Brian Tack (chair)

CHRISTIAN EDUCATION

- **Sunday School:** Our dedicated teaching team continues to provide excellent guidance for our youth. Chad Roggow and Amy Hickman lead the middle school students, engaging 10–15 youth each week through dynamic lessons, hands-on projects, and meaningful fellowship. Faith Jordan, with support from Sydney Douhan, leads our senior high youth, fostering rich discussions on faith, current events, and the challenges of teenage life, with 3–5 students attending each week.
- **Confirmation:** The SNL (Sunday Night Live) program experienced strong attendance in 2024, leading to the recruitment of several guides to facilitate small group discussions. Special thanks to Sydney Douhan, Amy Hickman, Faith Jordan, Scott Meyers, Chad Roggow, Megan Schopmeyer, and Emily Turner for their leadership. Both Pastor Caroline and Pastor Brad led the confirmation lesson component of SNL. In 2024, CtK celebrated the Rite of Confirmation for five of our youth: Eila Bruckert, Kaitlyn Corwin, Andrew Meyers, Shreya Nayee, and Maya Workman.

YOUTH LEADERSHIP TEAM

In its inaugural year, the Youth Leadership Team (YLT) was formed to empower youth in planning and facilitating events for their peers. The team is composed of Lucy Felde, Eleanor Niemier, Colton Rogers, and Ava Tack, who were selected after an application and interview process. Throughout the year, the team met regularly with Pastor Caroline and Jill Harms, assisting with the planning and execution of various youth events, including fall activities.

EVENTS AND SERVICE OPPORTUNITIES

The YFF Committee organized numerous events and service opportunities that allowed our youth to grow in faith, fellowship, and service to the community. Key activities included:

- **Christmas party:** In December, youth enjoyed games and a white-elephant gift exchange, fostering fun and fellowship.
- **Confirmation Camp:** In June, 19 middle school youth (along with Pastor Caroline and Pastor Brad) attended a week of Confirmation Camp at Lutherwald, with two high school youth joining them for a concurrent Servant Leader Camp.
- **Evening on the hill:** During the fall, youth gathered behind CtK for an evening of games, food, and fellowship.

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YOUTH FAITH FORMATION

- **Flower sale:** In the spring, youth assisted with the sale, organization, and distribution of flowers. Funds raised through the sale supported the Urban Plunge youth trip.
- **Mystery dinner:** Youth once again volunteered as waitstaff for this popular annual event.
- **Nursery assistance:** Throughout the year, high school youth served as paid staff in the nursery, while middle school youth were trained as volunteer assistants.
- **Rummage sale:** Youth worked in all aspects of August's big sale, from sorting and setup to customer service.
- **Senior high get-togethers:** This fall, the senior high youth participated in two special get-togethers during Sunday Night Live (SNL) sessions. The first gathering involved a service activity where the youth baked cookies for the middle school confirmation class, fostering a spirit of giving and mentorship. The second outing was a fun, social event that included a screening of *The Best Christmas Pageant Ever* at Cinemark Theater, followed by dinner and dessert at the church. These events provided valuable opportunities for connection, fellowship, and community building among our senior high youth.
- **Senior Suds:** During Lent, youth prepared and distributed lunches at the local laundromat.
- **Spring cleaning:** Youth helped clean and maintain the church property, inside and out.
- **Talent show:** Several youth took part in this fall's talent show, highlighting the diverse gifts within our congregation.
- **Trivia night:** Ten youth assisted with dinner service for this fun, community-building event.
- **Trunk or Treat:** Youth supported this annual event by distributing candy to young children.
- **Urban Plunge:** In August, 10 youth and four adult chaperones participated in a service and educational trip to Washington, DC, and New York City. They volunteered at a major food bank, learned about urban poverty through firsthand presentations, and explored the history and culture of both cities.
- **"Work for Your Trip" program:** Thanks to the generosity of a donor, youth participants in the Urban Plunge were able to earn funds for the trip by providing labor for CtK families. Youth charged \$10 per hour for their work, with the donor matching this contribution with an additional \$15 per hour, enabling the youth to earn \$25 per hour toward the cost of the trip. This initiative not only supported the financial needs of the youth but also allowed CtK members to receive assistance with indoor and outdoor projects, all while fostering meaningful fellowship between the youth, their families, and the congregation.

LOOKING AHEAD

The Youth Faith Formation program is poised for another exciting year in 2025. In late January, five youth will attend a Quake weekend retreat in Chicago—a new experience for CtK youth that promises spiritual growth and community building. The summer will bring a trip to Gatlinburg, Tennessee, offering new opportunities for fellowship, service, and adventure.

Our committee remains committed to fostering the growth and engagement of our youth in the life of the congregation, and we look forward to continuing this vital ministry in the year ahead.

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YOUTH FAITH FORMATION

ACKNOWLEDGEMENTS

A special thank you to all members of the Youth Faith Formation Committee for their ongoing dedication and commitment to our youth. Their leadership, vision, and hard work ensure that our youth programming remains dynamic and meaningful throughout the year.

In addition, heartfelt thanks go to the SNL guides, whose invaluable support of the confirmation program enhances the experience for all participants. Your time, energy, and care make a lasting impact on the lives of our youth.

Respectfully submitted,

Brian Tack
YFF Chairperson



WORSHIP COMMITTEE

The Worship Committee continues to help build community and camaraderie at Christ the King Lutheran Church. With the help and guidance of Pastor Caroline, Pastor Brad, and Music Director Dr. Hillary Doerries, we strive to lead the congregation into deeper worship, bringing God's people to His throne through musical excellence, creativity, and passion. Above all, we want God to be glorified through everything we do as a worship team.

Our members include Pastor Brad, Hillary Doerries, Jan Irvine, Peggy Sudrovech, Kimberly Snyder, and JoAnne Westerhausen. Special thanks go to all who helped during the past year, including acolytes, altar care volunteers, greeters, assisting ministers/cantors, Communion assistants, lectors, ushers, sound technicians, and musicians, including the Sanctuary Choir, Alleluia Ringers, and *Xalt!* Another special thank you goes to Bob Sudrovech, who bravely changes the cross drape overhanging the altar for each liturgical season.

Highlights of 2024 include the following:

- Music continues to be strong at CtK under the direction of Hillary Doerries and with the support of accompanist Bev Butler. We are blessed to have both at CtK!
- We purchased new handbell music stands this year for the Alleluia Ringers.
- Holy Week came early in 2024. Pastor Brad brought readers theatre to us on Good Friday, which was meaningful and beautiful. The Sanctuary Choir sang on Good Friday and at the 8:15 and 11:15 services on Easter Sunday. Select members of the Alleluia Ringers helped usher in Palm Sunday in the narthex. *Xalt!* provided music for the 9:30 Palm Sunday service, the 7 pm Easter Vigil service, and the 9:30 service on Easter morning.
- Several "pop-up choir" performances took place this summer and were enjoyed by all.
- This summer also saw the return of the "Gospel Acclamation Challenge" by *Xalt!*
- Committee member Jan Irvine and her husband, Doug, survived Hurricane Helene! They witnessed much damage in Florida from the storm but arrived home safely.
- The annual Hymn Festival of Healing and Hope took place on October 11. This year's festival celebrated the 50th anniversary celebration of Seasons Counseling, as well as Don Zerfas' upcoming retirement after many years of service. Attendees enjoyed music from the Notre Dame Children's Choir, The Ripple Effect, *Xalt!*, and the Sanctuary Choir. Special thanks to Jill Harms, Eden Hartford, and Andy Trundle for helping make this event a success!
- This year's Sights and Sounds of the Season service took place on December 15. The Sanctuary Choir, Alleluia Ringers, and *Xalt!* performed music from Hal Hopson's *A Festival of Lessons and Carols*. We enjoyed a special performance from the children of CtK when they sang the first verse of "O Come All Ye Faithful." Several youth provided scripture readings during the service; special thanks to Macy Little, Colton Rogers, Maggie Schopmeyer, Tyler Schopmeyer, Lucy Felde, Lily Wilkins, Maryn Harms, and Jack Schuman. Thanks also to Peg Stood, Don Westerhausen, and Mike Strong for serving as readers.
- We had new Christmas trees this year! Thank you to Gene and Peg Case and Ed and Peg Stood for donating their trees to CtK! We placed one tree for the first time in Van Oort Hall, and the other tree adorned our entryway. We also purchased new Christmas trees for the sanctuary and narthex.

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WORSHIP COMMITTEE

- Thank you to Peggy Sudrovech, Pastor Brad, Jan Irvine, Julie Wilkins, Mark and Carla Meekhof, and JoAnne Westerhausen for decorating CtK for Advent.

Finally, our beloved Bev Butler, CtK's long-time choral accompanist and organist, has decided to step back from her position at CtK. You will still see her at the piano from time to time, as she has graciously agreed to fill in with the choir until CtK is able to hire another accompanist. Bev has been performing for over 50 years and is an instrumental part of the Sanctuary Choir and worship services at CtK. She plans to spend more time with her grandchildren and to do some traveling. Although Bev and her husband, Dave, look forward to remaining a part of our CtK family, Bev's talent, experience, and collegiality will be hard to replace! She will always have a seat with the altos in the choir!

We are always looking for new members to join the Worship Committee. We meet on the second Tuesday of every month at 5:30 pm. Hope to see you there!

Respectfully submitted,
JoAnne Westerhausen
Worship Committee Chairperson



MUSIC MINISTRY

The Music Ministry at CtK enjoyed another fruitful year of anthems, hymn singing, and time spent together in rehearsals and worship. The Alleluia Ringers, Sanctuary Choir, and *Xalt!* all appreciate your support in their ministry as you participate alongside them in the singing and praying of hymns, psalms, and spiritual songs.

ENSEMBLE HIGHLIGHTS

- **Alleluia Ringers:** The Alleluia Ringers performed four times in worship throughout 2024, including at CtK's annual Sights and Sounds of the Season service. They also experimented with some small group ringing, meaning the larger ensemble was divided in half and each group of 5–6 ringers prepared and performed separate music within the same worship service. Longtime ringer and music librarian for the Alleluia Ringers, Liz Bell, left her handbell stand a few times this season to accompany the ensemble on the piano, which proved to be a fun collaboration for all! This ensemble also had a blast playing a special rendition of "Chopsticks" for CtK's talent show in late November.

When ringing in worship, this group adds an extra layer of music to our worship experience at CtK, not only ringing anthems written for handbells, but often playing along with the congregational hymns, psalms, and sung liturgy pieces. Some of our goals for the coming year include continuing small group ringing, as well as occasionally ringing at the beginning of the 9:30 contemporary worship service.

The Alleluia Ringers want to wish longtime ringer Margie Yarger a very happy "retirement" from ringing. Margie's last official ring with the group was on Christmas Eve, and she is ready to pass her bells and gloves along to someone else looking to participate in this ministry. Margie, we thank you so much for your ministry over all these years. You will be missed!

- **Sanctuary Choir:** The Sanctuary Choir sang in worship about 22 times last year, singing special anthems for the 7 pm Ash Wednesday and Good Friday worship services. They also enjoyed singing an anthem called "Come, Let Us Worship God" last fall in collaboration with *Xalt!* along with some of the young peoples' voices in the congregation. An additional highlight of the fall was the choir's participation in CtK and Seasons Counseling's annual Hymn Festival of Healing and Hope, an evening of singing, praying, and storytelling in honor of National Mental Health Awareness Week. Another special highlight was the anthem they sang at both traditional services on Reformation Sunday: a unique arrangement of "A Mighty Fortress is Our God" with Augie Freda on electric guitar!

The Sanctuary Choir tackled an entire cantata for this year's Sights and Sounds of the Season service. Together with Bev Butler on the piano and organ, Mark Doerries as occasional guest conductor, and the Alleluia Ringers, the choir presented Hal Hopson's *A Festival of Lessons and Carols*, which is a collection of nine scripture readings accompanied by well-known hymns and carols of the season. The congregation also played a major role in this cantata, joining the choir on several of these hymns and carols throughout the afternoon. Special thanks to Mike Strong, Peg Stood, and all of the young people who read scripture during this year's Sights and Sounds. And, of course, the reception following the service was outstanding! Thank you to all those volunteers who donated food to share, set up and tore down furniture and décor in the narthex, and served treats that evening.

Finally, the Sanctuary Choir welcomed two new members this year: tenor Gary Simpson and soprano Lauren Burnett. We are so glad you are with us!

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MUSIC MINISTRY

- **Xalt!:** *Xalt!* continues its thriving music ministry at 9:30 worship...and beyond! Not only did *Xalt!* play and sing for 51 Sundays in 2024, but they also provided music for the Great Vigil of Easter, the annual Hymn Festival of Healing and Hope, and CtK's talent show, as well as contributed an extended prelude of four songs at Sights and Sounds of the Season. To put that into musical perspective, *Xalt!* rehearses five songs every week (plus a Gospel acclamation and a doxology), which means they bring anywhere from 20 to 25 worship songs to life each month during 9:30 worship. That's about 240 to 300 songs a year!

Over their many years of singing and playing together, *Xalt!* has built up an impressive musical repertoire, but this group also enjoys the challenge of learning new songs every month. And speaking of challenges, for the second year in a row, *Xalt!* brought back what I suspect is becoming an annual summer tradition: the "Gospel Acclamation Challenge," in which members of the group collaborate to set the text of a traditional Gospel acclamation to the tune of a popular song for each week in August, leading up to Rally Day in early September. If you've attended 9:30 worship sometime over the last two summers, you've probably participated in this challenge and might remember *Xalt!* playing arrangements of songs by Deep Purple ("Smoke on the Water"), Elvis ("Hound Dog"), Lynyrd Skynyrd ("Sweet Home Alabama"), ABBA ("Dancing Queen"), and the Beatles ("Let It Be").

Goals for *Xalt!* for the year ahead include additional musical collaborations with The Sanctuary Choir and CtK's young people. We've also started discussions about an *Xalt!* concert at CtK sometime in 2025—stay tuned for more!

OTHER 2024 MUSIC MINISTRY HIGHLIGHTS

- *Xalt!* welcomed guest drummer Kelton Greene, who played several Sundays this past summer. At that time, Kelton was an eighth grader in the area who had several friends at CtK. We certainly enjoyed getting to know Kelton and his family and were constantly in awe of his young talent. He has since moved to Westfield with his family, but Kelton, if you happen to see this, please know that the members of *Xalt!* are your biggest fans. You are welcome to come back and make music with us anytime!
- CtK again offered Wednesday evening services during Lent featuring Marty Haugen's beloved *Holden Evening Prayer*. Each week, the service was led by different volunteer musicians. A special thank you goes out to Liz Bell, Bev Butler, Amy Dowd, Art Gorman, Kimberly Snyder, Mike Strong, and JoAnne Westerhausen.
- CtK welcomed three talented young trumpeters on Easter Sunday: Kelton Greene, Shreya Nayee, and Colin Carter.
- CtK's volunteer assisting ministers play an important role in traditional worship services all year round, but especially during the months of September through May, when the psalms are led by a cantor. A special thanks to all the assisting ministers who choose to serve CtK in this special way throughout the year.
- In the summer months, CtK enjoys special musical offerings from a variety of volunteer musicians. This not only gives our regular ensembles a break over the summer, but it showcases the variety of talent within the congregation. Special thanks to all those who provided special music this past summer and into the fall: Bruce Anderson, Liz Bell, Lorrie Bjornstad, Bev Butler, Amy Dowd, Matt Douhan, Sydney Douhan, EJ Fenner, Cam Kureth, Kimberly Snyder, John Seng, Mike Strong, JoAnne Westerhausen, and everyone who sang in CtK's "pop-up choir" on June 23 and August 18, 2024.

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MUSIC MINISTRY

- If you are fortunate enough during your working life, you will come across a colleague that you respect, look up to, learn from, and collaborate with as partners. For me, for the last 11 years of my ministry, that person is Bev Butler. We as a Music Ministry and as a congregation extend a special thanks to Bev, CtK's long-time choral accompanist, substitute organist, and, well, overall incredibly talented and kind-hearted person. You can read more about Bev's decision to step down from her position at CtK in JoAnne's Worship Committee report, but, on a personal note, *I will miss working and serving with you SO, SO MUCH, Bev!* We could not have accomplished everything we've been able to do as a Music Ministry over all these years without you, and I sincerely wish you well as you move from worship facilitator to worship participator. You and Dave help make CtK the warm and welcoming place that it is, and I look forward to continuing to see you both, just from the pews and not so much at the piano bench.
- On a professional note, I was thrilled to have had the following musical opportunities this past year:
 - Arranging a new hymn-based liturgy for the fall months called *Songs of Thanksgiving: A Hymn Liturgy for the Harvest Season*, which also included handbell parts.
 - Playing an Advent organ recital at Christ Lutheran Church in Kokomo, Indiana.
 - Arranging two hymns for Notre Dame's Magnificat Choir, the premiere women's chorus at the Basilica led by Dr. Patrick Kronner. My arrangements of "I Want to Walk as a Child of the Light" and "O God, You Search Me and You Know Me" can be found on YouTube (www.youtube.com/@notredamemagnificatchoir) and all major streaming platforms.
 - Working as a very part-time organist for the Liturgical Choir of the Notre Dame Children's Choir.
 - For the first time, my music is now in print! Three of my hymn arrangements can be found in a collection called *Let It Rip! at the Piano, Congregational Song Accompaniments: Volume 3*, published in late 2024 by Augsburg Fortress (www.augsburgfortress.org/store/product/9781506496108/Let-It-Rip-at-the-Piano-Congregational-Song-Accompaniments-Volume-3).
- And finally, for those of you who are interested in hymnody and congregational song, here is a brief "hymn inventory" that highlights a bit of our musical journey as a congregation over the last year. Please note that these numbers only apply to the traditional (8:15 and 11:15) services. In total, CtK sang just over 220 hymns last year. Of those, 188 were found in *Evangelical Lutheran Worship*, or "The Red Book." We sang 13 hymns from the ELCA's newest hymn supplement called *All Creation Sings*. One hymn, "We Shall Overcome," came from the ELCA's African American resource for worship, *This Far by Faith*. Furthermore, CtK sang 20 additional hymns from other online and print sources.

What a year it's been, CtK! It continues to be a true joy of my life to be able to serve Christ's church and worship alongside you. In fact, when people outside of CtK ask me what it is that I do, I actually tell them: *I get to make music every week with my friends at this amazing church called Christ the King—the Lutheran one!* I want to express my thanks and praise for my fellow staff members at CtK and our husband-and-wife power-couple Pastors Caroline and Brad, along with the dedicated members of the Worship Committee. You are all special to me and let's face it—you guys make ministry FUN!

May God's grace and peace be with you all as we gear up for another year of loving and serving the world.

With love and gratitude,

Dr. Hillary Doerries

Director of Music Ministries

COMMUNITY MISSIONS COMMITTEE

COMMITTEE MEMBERS

Mary Chmiel, Bob Clausen, Tawah Fenner, Lynn Figg, Jill Harms, Linda Lazaridis, Ruth Nieboer, Charlotte O'Dell, Norene Rhodes, Cheryl Stuckey, Andrea Trundle, Barb Wells, Patty Wiggins

A BACKPACK AND BEYOND

On August 3, 2024, 302 backpacks filled with school supplies were distributed at Clay Church. This initiative was supported through our June Extra Mile Giving campaign, which raised funds for the program.

Additionally, product contributions included the following:

- 59 boxes of markers
- 62 packs of paper
- 71 spiral notebooks
- 119 folders
- 1,266 pencils
- 203 glue sticks
- 149 erasers
- 550 pens
- 78 boxes of crayons

This outreach provided local students with essential supplies for the upcoming school year and demonstrated the continued commitment of our congregation to supporting local education.

ANGEL TREE

The 2024 Angel Tree project was another resounding success. We provided over 205 gifts to 10 different local organizations during the Advent season. A special thank you to the committee members who volunteered to wrap and deliver the gifts in early December. The generosity of our congregation brought joy and gratitude to many families. The November Extra Mile Giving was designated to fund this mission.

BLOOD DRIVES

In 2024, CtK hosted five blood drives in partnership with the South Bend Medical Foundation, held on Sunday mornings. These drives continue to be an essential part of our community outreach, providing much-needed blood donations to local hospitals.

BROADWAY CHRISTIAN PARISH

CtK collected 215 hats, mittens, gloves, and scarves for Broadway Christian Parish, which were distributed to individuals experiencing homelessness in the Michiana area. Thank you to all who contributed to this winter warmth initiative.

CHRIST CHILD SOCIETY

In the spring of 2024, CtK collected 4,486 diapers for the Christ Child Society's Mother's Day diaper drive. In addition, we supported the Christ Child Society's fall boot drive, collecting winter boots for children in need. These efforts continue to assist local families facing economic hardship.

CLAY FOOD PANTRY

CtK participated in the Clay Food Pantry's Spring Break food program and provided 60 Thanksgiving food bags for local elementary school students. These bags ensured that children in low-income households had access to nutritious meals during school breaks.

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COMMUNITY MISSIONS COMMITTEE

DISMAS HOUSE

In 2024, CtK committed to supporting Dismas House by purchasing \$125 in grocery gift cards each month to aid with their meal budget. January's Extra Mile Giving was designated for this mission. Although CtK discontinued providing monthly prepared meals for Dismas House, our ongoing support remains critical to its operations.

GLOBAL MISSION PROJECT

CtK continued its global outreach by providing scholarships for students at Phebe School in Liberia, Africa. We raised \$7,568.68, providing tuition, uniforms, shoes, and books for an average of \$160 per student for the 2024–2025 school year. The April and May Extra Mile Giving was designated for this mission.

GOD'S WORK. OUR HANDS.

In celebration of "God's Work. Our Hands." Sunday, CtK organized community service events in partnership with three organizations: Clay Mobile Food Pantry, Christ Child Society, and Cultivate Food Rescue. Also, CtK's college students received special care packages filled with notes and treats to remind them of the congregation's love and support.

MADISON STEAM ACADEMY FOOD PACKS

CtK continued its commitment to Madison STEAM Academy by providing food packs for 50 students to ensure they had enough to eat over the weekend. Thanks to the congregation's generosity, we successfully raised \$7,500 to sponsor these students for the 2024–2025 school year. Your support helps combat food insecurity in our local community.

POVERTY SIMULATION

For the third consecutive year, CtK offered a poverty simulation in partnership with IU Medical School and other community members. This hands-on experience helps participants understand the challenges of living in poverty, fostering empathy and a deeper commitment to social justice.

RAISERIGHT GIFT CARD SALES

Through the RaiseRight gift card program, CtK raised \$1,761 in 2024. Funds from this initiative supported the Madison STEAM Academy Food Packs and helped purchase the monthly grocery gift cards for Dismas House in 2025. This program continues to provide an easy way for CtK members to support local missions while shopping for everyday needs.

RUMMAGE SALE

Our two-day rummage sale held on August 23 and 24 produced over \$9,000 in profit. In addition to raising funds for CtK's community outreach efforts, we donated items to the Christ Child Society, St. Joseph PACE, Broadway Christian Parish, Jackson Middle School, and Logan Industries. Unsold items were donated to Goodwill, further supporting local charitable initiatives.

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COMMUNITY MISSIONS COMMITTEE

SENIOR SUDS

CtK continues to oversee the Senior Suds program in partnership with Burton's Laundry, the Clay Food Pantry, and the city of South Bend. This initiative provides free laundry services to seniors in our community every other Tuesday. In 2024, the program served seniors 26 times, offering them a much-needed break from the financial burden of laundry expenses.

In addition to free laundry services, seniors are provided with a complimentary lunch each session, and CtK maintains a free library for participants to enjoy. We are grateful to those who generously donate books throughout the year, ensuring that the library remains well-stocked and diverse. A special thank you to the dedicated group of ladies who prepare the lunches every other week—your consistent support makes this program a success and brings comfort to many seniors in our community.

MISSION GRANTS

In 2024, CtK fulfilled the following mission grant applications:

- *Christ Child Society of South Bend*: \$3,250
- *Seasons Counseling Center*: \$4,000

ACKNOWLEDGEMENTS

We are deeply grateful for the unwavering generosity of the congregation. Beyond the missions mentioned above, we successfully organized several other fundraising efforts, including:

- Hacienda and Portillo's restaurant give-back nights
- Soup-er Bowl Sunday
- Fall mum sale

These collective efforts have enabled us to fulfill our commitments to the various local, national, and international programs we support.

Thank you, CtK, for your continued dedication to service and outreach.

Respectfully submitted,

Norene Rhodes
Community Missions Chairperson

Jill Harms
Community Missions Coordinator



CONGREGATIONAL CARE COMMITTEE

To love and serve the CtK congregation, the Congregational Care Team is responsible for providing spiritual, emotional, and social support to CtK members by offering opportunities for encouragement, comfort, and guidance.

In 2024, the Congregational Care Team served CtK members (and others in the community) through efforts including Helping Hands, Funeral Hospitality, Fresh Hope for Mental Health, GriefShare, and the Grief Recovery Team, as described below:

- **Helping Hands** meets a few times during the year to cook, assemble, and freeze meals that can be distributed to members as needed. The **Funeral Hospitality** team plans meals following funeral services at the church. Occasionally, giving Communion to members at home is also a service provided by Helping Hands.
- **Fresh Hope for Mental Health** meets on Tuesdays from 6:30–8 pm to provide mental health support and education for participants. Facilitators for 2024 included Pastor Brad Davick, Hillary Doerries, and Pastor Steve Schwier. The evening meetings include a time for prayer, a time for sharing experiences of what it's like to live with a mental health challenge (whether it's your own or that of someone close to you), and time for group discussions on mental health or other wellness-related topics. There was an average of 8–10 participants each week.
- Two 13-week sessions of **GriefShare** were offered in 2024. The sessions were facilitated by Jill Harms, Kara Clark, Donna Leutzinger, and Mike Strong. A one-day session on “Surviving the Holidays” was offered in November. A total of 57 people participated in the sessions that were offered during the year.
- The **Grief Recovery Team** provides words of comfort regarding the grieving process. For 12 months after a loss, the Grief Recovery Team sends a handwritten note and CareNotes to grieving individuals or households. In 2024, 22 households received CareNotes, and 116 individuals and households received letters and CareNotes.

Respectfully submitted,

Pastor Brad Davick

On behalf of the Congregational Care Committee



FELLOWSHIP COMMITTEE

2024 was another successful year for the Fellowship Committee with many well-attended and fun events.

COMMITTEE MEMBERSHIP

Allison Roggow agreed to chair the committee for the 2024–25 calendar years until she leaves for college. We welcomed one new member this year: Kris Basicker. Thank you to her as well as to a dedicated group of returning members: Matt Douhan, Melissa Douhan, Jill Harms, Amy Layman, Kelly Roggow, Sandy Whiteman, and Kristen Workman.

TRIVIA NIGHT (JANUARY 20, 2024)

Trivia once again returned to Van Oort Hall after a long hiatus and was hosted by K&A Trivia. Eight tables were sold with 67 in attendance across all tables. A total of \$975 was raised for the Urban Plunge youth trip. Pizza, pop, and desserts were all available for purchase. Approximately 18 youth volunteers worked the event with help from adult volunteers. Congratulations to the winning table hosted by the Douhans. Thank you to Sandy Whiteman for her tireless efforts tracking down donor prizes for raffles. Thank you also to all CtK members who participated and/or donated to the event.

BOWLING AT JOEY ARMADILLOS (MARCH 2, 2024)

One of America's great indoor pastimes was, once again, CtK's great early-spring fellowship event. Twenty people of all ages gathered at Joey Armadillos in Niles for an afternoon of fun, food, fellowship, and bowling. The Fellowship Committee sponsored a portion of this outing to minimize the cost of shoe rental, pizza, drinks, and lane rentals for those who attended.

WHODUNIT MYSTERY AND DINNER (APRIL 27, 2024)

For one night only, Van Oort Hall was transformed into Indiana Polytech University to celebrate IPU's Reunion 2024 and the life of alumnus Simon Klint. That Saturday evening, a cast of nine talented CtK actors portrayed graduates of the university. The \$2,389 raised from the event benefited the CtK youth Urban Plunge fund. The evening featured a Chik-fil-A chicken main course while the rest of the dinner was organized by Kelly Roggow and served by members of the CtK youth crew. A mocktail bar was available once again this year. Many of the 120 attendees really got into the act by wearing their best IPU Possums gear to fully enjoy the food, fellowship, and mystery. An unexpected fire alarm had attendees guessing whether it was just part of the show! Over 30 volunteers made this a great night. Thank you to the cast for the effort put in to make this an amazing and fun event: Carmen Burlingame, Pastor Brad Davick, Matt Douhan, Melissa Douhan, Sarah Felde, Chad Harms, Jill Harms, Rita Kurtz, and Ellinor Smith.

STRAWBERRY SOCIAL (MAY 19, 2024)

This annual celebration-of-Pentecost event once again proved to be popular and well attended. Thank you, Sandy! Thank you also to Melissa Douhan for creating the lighted red centerpiece displays.

SOUTH BEND CUBS (JULY 19, 2024)

For the third straight year, the popularity of this event did not disappoint. Ninety ticket packages, which included admission, food, and soft drinks, went on sale in June and, as in the two years prior, essentially sold

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FELLOWSHIP COMMITTEE

out in a single morning! The weather on Friday night was perfect once again for an outdoor gathering. People invited guests to attend, so the event was also great outreach to people beyond the walls of the church. Every age group from CtK was represented at the event. Thank you to Jill Harms for making all the necessary arrangements. CtK was set up in the right field outdoor picnic area and, like in years prior, it was a perfect spot to spread out and mingle.

RALLY DAY PICNIC (SEPTEMBER 8, 2024)

The event made its annual return and fun was had under the trees in the side yard. Approximately 87 people of all ages attended with the blessing of picture-perfect weather. The CFF Committee set up yard games including cornhole and ladder ball. The water balloon toss was, once again, a crowd favorite. Jill Harms and Sarah Felde created CtK bingo cards for attendees to play and they were a great crowd mixer. A free will offering plate was set out and \$105 was collected. Thank you to Eric Schopmeyer for grilling the hot dogs and hamburgers once again this year.

TRUNK OR TREAT (OCTOBER 20, 2024)

After a slow start to sign ups, it was a huge turnout for Trunk or Treat at CtK. Over 70 members hosted 30(!) trunks in the rear parking lot, which saw a total of 530 area children come through the line to receive candy treats. Gift certificate prizes for Paddy Shack, Krispy Kreme, and Hacienda were given to the following costume and trunk design winners: Julie Markewicz (Best In Show for "It's A Small World"), Carrie Kosac (Best Trunk Design for "Hannibal's Meats"), Rogers family (Best Costumes for "Costco"), Schuman family (People's Choice for "Inside Out"), and Mospan family (Staff Pick for "The Milky Way").

TALENT SHOW (NOVEMBER 23, 2024)

The CtK talent show made a triumphant return to the sanctuary for the first time since 2019. Eighty-five people attended a dinner event held in Van Oort Hall before the show. A pasta dish was prepared by members of the committee and other volunteers. One hundred ten people attended the show, which immediately followed dinner. Sixteen acts performed a variety of talents including jump roping, yo-yo tricks, *Xalt!*, string ensembles, dog tricks, storytelling, jokes, and ventriloquism. A special thank you to Jensen Harms for serving as emcee. Thanks to Avery Pawlak, Chuck Trundle, Jeff Eleff, and Melissa Douhan for working in the tech booth. A huge thank you to Jill Harms for organizing the main course ingredients as well as scheduling the many acts to ensure everything ran smoothly.

SIGHTS AND SOUNDS RECEPTION (DECEMBER 15, 2024)

The reception was once again held in the narthex immediately following the Sights and Sounds concert. A variety of foods were featured and were almost completely consumed by over 110 attendees.



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FELLOWSHIP COMMITTEE

SECOND HALF ADVENTURERS (FEBRUARY–MAY; SEPTEMBER–DECEMBER)

Christ the King continues its fruitful partnership with Clay Church, providing lunch and entertainment on the second Wednesday of most months. The 2024 programs featured a diverse range of speakers, including:

- Representatives from the South Bend Civil Rights Heritage Center
- Experts from the Kroc Center discussing healthy aging
- Presentations by REAL Services on Alzheimer's disease and dementia
- Updates on Medicare and understanding coverage options
- Safety tips for seniors from the Clay Fire Department

In addition to informative sessions, we enjoyed performances by:

- The New Horizons Band of Elkhart
- Bobby Strickland
- The Solid Silver Dancers

A heartfelt thank you to Mary Chmiel and Patty Wiggins for their continued commitment and hard work in organizing and supporting this valuable program. Their dedication ensures the continued success and impact of the Second Half Adventurers initiative.

Respectfully submitted,

Matt Douhan

Executive Assistant to the Chair, Fellowship Committee



STEWARDSHIP OF LIFE COMMITTEE

The Stewardship of Life Committee appreciates the generosity of your time, your talents, and your treasures. We are each blessed with gifts from God to love and serve the world.

We are grateful to everyone who has generously shared their time and talents with our community. Whether you've lifted spirits with your beautiful voices in the choir, welcomed everyone with a warm smile as an usher, ensured our worship services reached people through livestreaming, greeted people entering the narthex, brought joy through your music in *Xalt!*, served Holy Communion with reverence, assisted as an acolyte, contributed your insights on committees, or helped in countless other ways—we *couldn't have done it without you!*

Our youth and child faith programs continue to be supported by amazing volunteers. The role of faith mentors in the lives of our youth is truly priceless. The time they spend with our young ones is filled with guidance, love, and wisdom, creating lasting bonds and cherished memories. Thank you to all who support and volunteer for these programs. Sunday school, VBS, and SNL could not happen without everyone's support and participation.

The Building Beyond capital campaign highlighted stories of generosity. These stories expressed the many ways we learn generosity and show it to others. There are more stories to share in the upcoming year. A challenge was set for the campaign and CtK responded. A record number of cards were turned in to support the Building Beyond campaign and the 2025 general fund. Thank you for your financial generosity to CtK.

On behalf of the Stewardship of Life Committee (Leslie Choitz, Sean Kassen, Sara Kassen, Eric Schopmeyer, Pastor Caroline Satre, and Pastor Steve Schwier), thank you for the generosity of your time, your talents, and your treasures in 2024 and your intent to continue this generosity in 2025.

Respectfully submitted,

Julie Markiewicz

Stewardship of Life Committee Chairperson



BUILDING BEYOND CAPITAL CAMPAIGN

Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen.

Ephesians 3:20-21

This passage that we are using for the Building Beyond capital campaign has certainly moved up on the list to become a favorite of mine. The words are not only inspiring to me, but they bring out stronger feelings of community and purpose for me.

In addition to “taking care of the house” through needed upgrades to our facilities, the Building Beyond campaign set some lofty goals based on the three-year strategic plan that was completed in January 2024. We are investing in strategic initiatives to promote the immediate and long-term growth and well-being of our congregation and community. Priorities include supporting our youth, supporting mental health programming and awareness, and improving communication with both our congregation and the community. Staffing and succession planning are focus areas to ensure continuation of our ministry’s legacy. This campaign is also allocating a portion of the funds to the Endowment Fund and Mission Fund to strengthen our congregation’s ability to bless the community here and beyond.

The response to this campaign has exceeded expectations! We received a record number of intent cards and surpassed the campaign dollar amount while also setting intentions to support the 2025 general fund. We went BEYOND our goals and that is something to celebrate! Thank you, CtK, for your generosity and support!

As funds are received above and beyond the plans laid out in the campaign, the church council will direct the funds to provide additional support for these initiatives included in the campaign and strategic plan. As you can imagine, there were “wish list” items that did not make the cut when prioritizing items for the campaign. With your generous support of this campaign, we are Building Beyond.

Take a read of the passage above again. What words come to mind when you read it? Let’s take those feelings and inspiration to continue to Build Beyond. As the body of Christ, we are called and sent to love and serve the world. Thanks be to God!

Respectfully submitted,

Julie Markiewicz

Member, Building Beyond Campaign Committee



PROPERTY COMMITTEE

The Property Committee performs and manages routine maintenance and general repairs for the church building and grounds. This includes oversight of contracted services and maintenance. For our committee, 2024 can be summarized as a combination of routine maintenance, some highlights and challenges, and optimism for the future.

ROUTINE RESPONSIBILITIES

In 2024, some of the routine responsibilities of the Property Committee were as follows:

- Lawn/grounds care and snow removal
- Building security
- Pest control
- Testing of the fire alarm system, fire extinguishers, exit signs, and emergency lighting and water systems
- Light bulb replacement (the building-wide transition to LED lights is now 75% complete)
- Furnace, AC, boiler, and water system inspections and preventative maintenance
- Facility general repairs, replacements, and updates, including:
 - Installation of new auto-shutoff faucets in bathrooms
 - Reinstallation of the frame for the congregation member picture display
 - Painting the business office, print/copy room, entry vestibule, and one classroom

CHALLENGES

The committee also encountered several challenges in 2024, including the following:

- Sewer system issues
 - Addressing tree root damage to the sewer main outside the building
 - Replacement of a sewer lift station pump and controls
- Updates to sanctuary altar/performance lighting
 - Replacement of some drives and LED light panels, with one entire light yet to be replaced
 - Need for new scaffold parts to improve safety during repairs
- Replacement of the natural gas main shutoff valve (a temporary repair is in place, with NIPSCO to complete a permanent repair in the future)
- Repairs to AC system in Van Oort Hall (completed by contractor)

HIGHLIGHT: ANNUAL FACILITIES/GROUNDS CLEANUP DAY

In April 2024, the Property Committee organized a churchwide cleanup day. With much help from CtK youth and adults, a variety of tasks were accomplished:

- Cleanup and raking of exterior planting beds; east side of church property; columbarium; outdoor chapel; woods trail; hill and fire pit area north of parking lot; and north stormwater retention area

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PROPERTY COMMITTEE

- Cleaning and polishing of the sanctuary pews
- Cleaning of the outside of the windows on the west side of the sanctuary
- Cleaning of all round and rectangular folding tables

OPTIMISM FOR THE FUTURE

Thanks to the Building Beyond campaign, the committee looks forward to these improvements scheduled for 2025:

- Installation of new roof and fascia
- Updated sanctuary acoustics, including a new speaker system
- Refresh of the narthex
- Parking lot repairs, including sealing and restriping
- Establishment of a building fund for future maintenance and repairs

We also plan to oversee the following projects, which fall outside the scope of Building Beyond:

- New landscaping between the building and north parking lot
 - Crabapple trees were removed in this area in 2024 due to age and appearance. Also, one tree was the cause of root damage to the sewer line, as noted previously.
- Building infrastructure improvements, including upgrades to furnaces, boilers, and pumps

ACKNOWLEDGEMENTS

Special thanks once again to Michele Jensen for keeping the outdoor courtyard between the sanctuary and church offices looking beautiful!

Special thanks to the CtK staff (especially Peggy Sudrovech) for quickly observing potential facilities issues and reporting them to the Property Committee!

Very special thanks to Ron Stuckey for many years of dedicated service to CtK as a member of the Property Committee! Ron has stepped down from the committee but still helps out.

Finally, much thanks to the current Property Committee members: Glenn Jensen, Bob O'Dell, Chuck Trundle, Bill Montgomery, Geoff Layman, and Pete Zenisek. You do much more than can be encapsulated in an annual report!

Respectfully submitted,

Tom Jordan

Council Liaison for the Property Committee



TRINITY MEMORIAL GARDEN COLUMBARIUM

The Trinity Memorial Garden Columbarium of Christ the King Lutheran Church was established to fulfill a desire to provide a reverent place of repose and memorialization in the tradition of churchyard burial. As a ministry of Christ the King Lutheran Church, it is intended as a place of interment within niches or an ash garden for cremated remains.

We currently have 39 niches reserved by members of Christ the King. Additional families have expressed interest in reserving a niche but have not yet decided. Additional niches are still available.

The members of the Columbarium Committee are Tricia Burns, Nancy Seng, Michele Jensen, and Glenn Jensen. To share the effort of keeping the columbarium presentable, the committee members each took a month to maintain the grounds. A thank you goes out to the committee members' spouses who helped make the space beautiful and inviting. Thank you also to Ed and Peg Stood for volunteering to help in the upkeep.

Trends show that more people are considering cremation instead of in-ground burial due to the cost differential. Currently, the number of cremations is roughly equal to the number of burials. If you have been thinking about obtaining a niche or have questions about the columbarium, please contact anyone on the committee. A zero-interest payment plan is available if you are interested.

As in past years, a wreath was placed at the front of the columbarium for the Christmas season. The round green wreath symbolized eternal life and our Lord, the creator and sustainer of life. The white bow symbolized purity and righteousness. The pinecones are seed pods and remind us that God's plan provides for the continuation and propagation of life.

Thank you to the congregation for its support.

—Glenn Jensen



TRUST FUND COMMITTEE

The Trust Fund Committee is responsible for managing the assets held in the Trust Fund. The purpose of the Trust Fund is to enhance the work of the church by funding new opportunities for ministry and stewardship that are additional to and apart from the general operating budget of the congregation. The Trust Fund consists of two separate funds: an Endowment Fund and a Memorial Fund.

In 2024, the committee continued disbursement of endowment funds for ongoing use on behalf of the congregation. Because the Endowment Fund value was between \$100,000 and \$250,000, the amount of the disbursement will be 3.5 percent of a three-year rolling average for the corpus of the Endowment Fund. The committee will disperse a total of \$6,020.10, with half (\$3,010.05) marked for missional activities at CtK, and the other half marked to support general needs as they arise within our church.

The committee endeavors to grow the Endowment Fund by responsibly investing the donations received and reinvesting the earnings from those investments. Income from the Endowment Fund will be available in future years to fund new projects and ministries. The Endowment Fund started the year at \$156,207.07 and closed the year at \$190,669.79. Offerings and investments both contributed to the growth of the fund.

The committee directs assets from the Memorial Fund to be used in memory of loved ones for enhancing our worship and supporting projects within our church. The Memorial Fund closed the year at \$12,170.96. A loan to the Columbarium Fund has now been fully repaid.

The committee members are Rita Donley, Chris Norborg, Kevin Mospan, Jeff Eleff, and Eric Felde. The committee would like to thank Jeff for assisting the committee through his work as business manager, as well as Peggy Sudrovech for assisting through her work as office manager. Their efforts allow the committee to be effective in its work to responsibly manage assets held in the church's Trust Fund.

Respectfully submitted,

Eric Felde

Chair, Trust Fund Committee



FINANCIAL SECRETARY'S REPORT

This report explains CtK's total receipts for 2024 and does not show expenses or current fund balances. The first page shows the total giving separated into our three main categories. The second page highlights our missional (outward focus) giving. The rest of the report shows the detailed amounts in the various funds and other information about giving at CtK.

GENERAL OPERATING FUND RECEIPTS

\$ 766,196

Contributions go into the General Operating Fund unless they are specified for other purposes. This fund is used to pay for budgeted expenses including salaries, operating costs (e.g., utilities, maintenance, insurance, and supplies), congregational committee activities, missional support for activities of the ELCA, and miscellaneous expenses. Contributions/offerings to the General Fund make up the majority of this income, but other sources include rent, interest, and other miscellaneous income.

<u>Budgeted Income</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	
Offering/Loose	\$624,600	\$707,000	\$720,178	
Other Income	\$2,186	\$6,400	\$10,820	
Total	\$626,786	\$713,400	\$720,820	
<u>Actual Income</u>				
Offering/Loose	\$653,682	\$730,506	\$748,178	
Other Income	\$8,856	\$9,276	\$18,018	'24 Act-Bud
Total	\$662,538	\$739,783	\$766,196	\$45,376

RECEIPTS FOR MISSIONAL PROJECTS

\$65,829

The generosity of our congregation helps to support the ministries of several local, national, and international organizations, as well as individuals in need. These contributions represent personal responses to our call to love and serve the world with joy. A complete list of the missional projects receiving funds in 2024 is included in this report.

<u>2022</u>	<u>2023</u>	<u>2024</u>
\$74,246	\$60,111	\$65,829

RECEIPTS FOR MISCELLANEOUS FUNDS

\$103,565

Miscellaneous funds are created for things that don't fit into any of the above categories. A complete list of the miscellaneous funds receiving contributions in 2024 is included in this report.

<u>2022</u>	<u>2023</u>	<u>2024</u>
\$137,367	\$159,068	\$103,565

TOTAL RECEIPTS TO GENERAL, MISSIONAL, AND MISC. FUNDS IN 2024 = \$935,590

<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>'24 vs. '23</u>
\$874,150	\$958,963	\$935,590	-\$23,373

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FINANCIAL SECRETARY'S REPORT

RECEIPTS FOR SPECIAL FUNDS

\$460,553

We have two special funds that will be active for the next few years, and we are showing the income separately for clarity. The first is the three-year Building Beyond campaign fund and the second is the Clergy Renewal Grant for 2025.

	2024
Building Beyond (2025, 2026, 2027)	\$400,606
Clergy Renewal Grant (2025)	\$59,947
Total	\$460,553

TOTAL RECEIPTS TO ALL FUNDS IN 2024 = \$1,396,143

SUMMARY OF MISSIONAL PROJECT RECEIPTS

Christ the King's Mission Statement: *We are called and sent to love and serve the world.*

Our response to this calling has been to reach out into our community, identify needs, and lend our support in personal and financial ways. CtK's missional efforts for 2024 are shown below:

\$74,818	Support for the activities of our Indiana–Kentucky Mission Territory/Synod and ELCA churchwide (10% of offerings)
\$65,829	Individual contributions to a wide variety of missional projects that are listed in this report (also includes loose offering described below)
\$140,647	Total
15%	Percent of General Fund, Missional Funds, and Misc. income

Loose Offering Recipients

Except for Christmas Eve, Easter, and the 5th Sunday in a month, the “loose” (undesignated) currency in the offering plate is given to a community ministry. The current designated ministry is listed in each Sunday's worship folder. The “loose” offering goes to the General Fund when not designated to a community ministry.

Month	Amount	Recipient
January	\$ 770	Dismas House
February	\$ 1,236	IK Synod Disaster Response
Souper Bowl Sunday	\$ 433	Clay Food Pantry
March	\$ 1,187	Lutherwald
April	\$ 983	Unity Gardens
May	\$ 979	Phebe School
June	\$ 811	A Backpack and Beyond
July	\$ 664	Upper Room Community
August	\$ 798	Madison School Food 4 Kids
September	\$ 826	Madison School Food 4 Kids
October	\$ 2,431	Lutheran Disaster Response
November	\$ 1,298	Angel Tree
December	\$ 1,559	Broadway Christian Ministries
Total Loose	\$ 13,975	

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FINANCIAL SECRETARY'S REPORT

2024 Contributions to All Funds

<u>General Operating Fund</u>	<u>Given in 2024</u>
DAF General Fund	\$10,275.00
GENERAL OPERATING	\$633,107.70
IRA Distributions	\$104,795.43
Envelope/Loose	\$748,178.13
Rent	\$7,037.76
Bank Interest	\$7,947.03
Flowers Altar	\$1,593.57
Flowers Seasonal	\$877.19
Help offset the processing fee	\$562.05
Other Income	\$18,017.60
Total Operating Income	\$766,195.73

<u>Miscellaneous Funds</u>	<u>Given in 2024</u>
Columbarium Sales	\$8,000.00
Confirmation Camp	\$2,114.50
Endowment Distribution Fund	\$2,643.70
Fellowship Activity	\$5,235.80
Funeral Fund	\$551.18
Hacienda Fundraisers	\$640.00
IRA for Misc	\$6,860.00
Miscellaneous	\$31,056.49
Organ Fund	\$1,322.19
Other Non-Deductible	\$654.00
Property Enhancements	\$10,203.00
Scrip (RaiseRight)	\$27,001.75
Second Half Adventures	\$413.74
Trust Fund Memorials	\$250.00
Wedding Fund	\$610.00
Youth Faith Formation	\$100.00
Youth Flower Sale	\$5,908.30
	\$103,564.65

continued on the next page

FINANCIAL SECRETARY'S REPORT

<u>Missional Projects</u>	<u>Given in 2024</u>
Agape Fund	\$1,235.00
Angel Tree	\$2,112.65
Backpack and Beyond	\$906.34
Broadway Christian	\$1,643.95
Clay Food Pantry	\$1,052.00
Dismas House	\$1,000.00
Easter Baskets	\$81.75
ELCA Freed to Lead	\$240.00
ELCA Fund for Leaders	\$180.00
ELCA Good Gifts	\$491.50
ELCA World Hunger	\$55.00
IK Synod Camps	\$1,302.35
IN-KY Synod Disaster Relief	\$1,385.83
INTO Mission Fund	\$2,643.70
IRA for Missions	\$1,700.00
Little Flower Food Pantry	\$10.00
Lutheran Disaster Response	\$6,360.18
Misc Charitable	\$8,898.97
Mums Sale (Donation)	\$65.00
Mums Sale (Personal)	\$779.00
Northern IN Food Bank	\$4,462.04
Phebe School	\$9,122.52
Rummage Sale	\$9,327.45
Seminary Fund	\$100.00
Souper Bowl	\$433.15
Sunbeam Mission	\$90.00
Sunday School Donations	\$186.60
Unity Gardens	\$1,062.85
Upper Room Community	\$743.69
Youth Trip Donations	\$1690.00
Youth Trip Payments	\$6468.00
	\$65,829.42

<u>Special Funds</u>	<u>Given in 2024</u>
Building Beyond	\$244,882.17
Building Beyond - DAF	\$52,000.00
Building Beyond - IRA	\$103,723.90
Clergy Renewal Program	\$59,947.00
	\$460,553.07

continued on the next page

FINANCIAL SECRETARY'S REPORT

<u>Summary of Categories</u>	<u>Given in 2024</u>	
General Operating Fund	\$766,195.73	81.9%
Miscellaneous Funds	\$103,564.65	11.1%
Missional Projects *	\$65,829.42	7.0%
<i>(GF, MISC, & MISSIONAL Only)</i>	\$935,589.80	100.0%
Building Beyond Campaign	\$400,606.07	
Clergy Renewal Grant Received	\$59,947.00	
TOTAL INCOME	\$1,396,142.87	

** In addition to the Missional Projects listed above, CtK contributed 10% of offerings to our synod and to ELCA Churchwide for mission support. (\$74,818 this year [\$73,051 last year])*

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FINANCIAL SECRETARY'S REPORT

2024 GIVING PATTERNS TO THE GENERAL OPERATING FUND

Number of households with envelope numbers – 279

Number of intent cards for the General Operating Fund – 160 (57%)

Number of households who used online giving – 128 (46%)

2024 average annual gift from envelope holders – \$2,664

Method of Gift

Method	Amount	% of Total
Online (EFT)	\$413,355	56%
Check/Cash	\$205,756	28%
Tax Advantaged*	\$99,304	13%
Stock Transfer	\$24,727	3%
Total	\$743,142	100%

* Qualified Charitable Distribution, Donor Advised Fund

Contributions to the General Operating Fund

Giving Categories (per Year)	Giving Units		Giving Per Category	
	#	% of GU	Amt/Yr	% of Total
\$10,000 and greater	15	5.4%	\$230,791	31.1%
\$5,000 - \$9,999	30	10.8%	\$200,479	27.0%
\$2,000 - \$4,999	62	22.2%	\$199,133	26.8%
\$1,000 - \$1,999	59	21.1%	\$82,210	11.1%
\$500 - \$999	28	10.0%	\$19,391	2.6%
\$1 - \$499	64	22.9%	\$11,139	1.5%
\$0	21	7.5%	\$0	0.0%
Totals	279	100.0%	\$743,142	100.0%

Misc Offering (5 th Sunday, Visitor, etc.)	+ \$5,036
Total for Year	\$748,178

FINANCIAL SECRETARY'S REPORT

THANK YOU TO THE TEAM OF COUNTERS

Each week, a team of volunteers counts the offering, logs the directions of the donors, prepares a deposit package, takes that deposit to the bank, and gives the who/how much/what for documentation to the Financial Secretary. We all need to give that team a special thank you—without their efforts, our financial processes would not work.

- Lin Burns
- Amy Doenges
- Sharon Esmont
- Christine Felde
- Glenn Jensen
- Doug Kurtz
- Kathy Lubker
- Bill Montgomery
- Peggy Sudrovech
- Andrea Trundle

If you are interested in serving the church this way (generally one hour once or twice a month, Monday morning or Sunday afternoon), please contact Chuck Trundle (finsec@ctkluth.com) or the church office.

—Submitted by **Chuck Trundle**
Financial Secretary



TREASURER'S REPORT

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report

	2024 Actual	2024 Budget	Variance Fav/(Unfav)
<u>INCOME</u>			
Envelopes/Loose Offerings	748,178	710,000	38,178
Other Income	18,018	10,820	7,198
Total Income	766,196	720,820	45,376
 <u>EXPENSE</u>			
<u>BENEVOLENCE/MISSION</u>			
IK Synod/ELCA Support	74,818	71,000	(3,818)
Community Missions	1,500	1,500	0
Total	76,318	72,500	(3,818)
 <u>OPERATING EXPENSES</u>			
Utilities	45,854	47,128	1,274
Property & Maintenance	38,609	27,000	(11,609)
Insurance	17,397	17,292	(105)
Office Supplies/Equipment	17,469	21,000	3,531
Pastoral Resources	-	200	200
Miscellaneous	292	200	(92)
Communications	2,814	2,718	(96)
Total	122,435	115,538	(6,897)
 <u>PASTORS</u>			
Pastors' Salaries	181,440	181,440	(0)
Pastors' Pension & Insurance	61,604	64,844	3,240
Pastors' Business Exp.	3,817	4,000	183
Pr Caroline Education	1,000	1,000	0
Pr Brad Education	1,000	1,000	0
Total	248,862	252,284	3,422

continued on the next page

TREASURER'S REPORT

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report

	2024 Actual	2024 Budget	Variance Fav/(Unfav)
<u>PERSONNEL</u>			
Staff Salaries	216,471	230,062	13,591
Staff Pension & Insurance	5,185	5,185	0
Staff Business Expense	432	750	318
Staff Education	0	350	350
Substitute Organist	508	1,000	493
Employer FICA	16,285	17,600	1,316
Total	238,880	254,947	16,068
<u>STANDING COMMITTEES</u>			
Child Faith Formation	2,978	4,600	1,622
Adult Faith Formation	559	500	(59)
Youth Faith Formation	10,343	11,020	677
Worship	12,688	13,750	1,062
Pastoral Care	1,109	1,200	91
Fellowship	4,108	4,500	392
Connections	449	1,000	551
Stewardship	-	500	500
Total	32,233	37,070	4,837
<u>OTHER</u>			
Finance	5,305	5,600	295
Pulpit Supply	1,306	2,000	694
Delegate - Synod Assembly	590	1,000	410
Conferences	400	1,800	1,400
Flowers	2,202	2,500	298
Daily Devotionals	1,243	700	(543)
Investment Expense	149	1,000	851
Payroll Expense	132	792	660
Total	11,328	15,392	4,064
Total Expense	730,055	747,731	17,676
Total Income	766,196	720,820	45,376
Income Less Expense	36,140	(26,911)	63,051

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TREASURER'S REPORT

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report 2024 Special Fund Balances

ID	Account name	Beginning Balance	Income	Expense	Transfer		Ending Balance
					In	Out	
MISSIONAL FUNDS							
6401	Agape Fund	\$ 6,535.25	\$ 1,235.00	\$ -	\$ 100.00	\$ (800.00)	\$ 7,070.25
7447	Angel Tree	\$ -	\$ 2,112.65	\$ (353.12)	\$ -	\$ (1,759.53)	\$ -
7421	Backpack and Beyond	\$ 139.52	\$ 906.34	\$ (1,145.86)	\$ 100.00	\$ -	\$ -
7431	Broadway Christian	\$ 1,008.95	\$ 1,643.95	\$ (2,652.90)	\$ -	\$ -	\$ -
7425	Charitable QCD_DAF	\$ 22,875.00	\$ 1,700.00	\$ -	\$ -	\$ (1,700.00)	\$ 22,875.00
7443	Clay Methodist Church	\$ 2,460.15	\$ 1,052.00	\$ (3,893.30)	\$ 433.15	\$ (52.00)	\$ -
7461	Community Missions	\$ 1,433.25	\$ -	\$ (894.66)	\$ 5,008.97	\$ (3,433.47)	\$ 2,114.09
7413	Dismas House	\$ 118.60	\$ 1,000.00	\$ -	\$ -	\$ (1,118.60)	\$ -
7463	ELCA Disaster - Maui	\$ 100.00	\$ -	\$ (100.00)	\$ -	\$ -	\$ -
6417	ELCA Disaster Response	\$ 170.00	\$ 6,360.18	\$ (6,980.18)	\$ 500.00	\$ -	\$ 50.00
7423	ELCA Fund for Leaders	\$ 10.00	\$ 180.00	\$ (175.00)	\$ -	\$ -	\$ 15.00
7411	ELCA Good Gifts	\$ 208.63	\$ 491.50	\$ (489.08)	\$ 51.45	\$ -	\$ 262.50
6441	ELCA World Hunger	\$ 1,500.00	\$ 55.00	\$ (2,005.00)	\$ 500.00	\$ -	\$ 50.00
7435	Grief Care	\$ 398.93	\$ -	\$ (71.68)	\$ -	\$ -	\$ 327.25
7451	IK Synod Camps	\$ -	\$ 1,302.35	\$ (1,302.35)	\$ -	\$ -	\$ -
7465	IK Synod Disaster	\$ -	\$ 1,385.83	\$ (1,385.83)	\$ -	\$ -	\$ -
6483	IK Synod Freed to Lead	\$ 20.00	\$ 240.00	\$ (240.00)	\$ -	\$ -	\$ 20.00
6411	Little Flwr Food Pantry	\$ -	\$ 10.00	\$ -	\$ -	\$ (10.00)	\$ -
7417	M INTO Mission Fund	\$ 87,792.31	\$ 2,643.70	\$ (7,250.00)	\$ -	\$ -	\$ 83,186.01
7459	Matthew 25 Project	\$ -	\$ 81.75	\$ (214.58)	\$ 156.58	\$ (23.75)	\$ -
6497	Misc Charitable	\$ 5,327.50	\$ 8,898.87	\$ (290.00)	\$ 23.75	\$ (569.68)	\$ 13,390.44
7469	Mum Sale	\$ -	\$ 844.00	\$ (460.44)	\$ -	\$ (383.56)	\$ -
6419	Northern IN Food Bank	\$ -	\$ 4,462.04	\$ (7,500.00)	\$ 3,037.96	\$ -	\$ -
7419	Phebe Schools	\$ 1,409.39	\$ 9,122.52	\$ (7,547.00)	\$ 460.00	\$ -	\$ 3,444.91
7441	Refugee Fund	\$ 3,000.00	\$ -	\$ (3,000.00)	\$ -	\$ -	\$ -
6423	Rummage Sale	\$ 24,456.81	\$ 9,327.45	\$ (848.54)	\$ 299.00	\$ (3,200.50)	\$ 30,034.22
6427	Seminary Fund	\$ 4,501.26	\$ 100.00	\$ -	\$ 100.00	\$ -	\$ 4,701.26
6433	Souper Bowl Fd.	\$ -	\$ 433.15	\$ -	\$ -	\$ (433.15)	\$ -
7407	Stephen Ministry	\$ 3,227.91	\$ -	\$ -	\$ -	\$ -	\$ 3,227.91
7449	Sunbeam Mission	\$ 90.00	\$ 90.00	\$ -	\$ -	\$ -	\$ 180.00
6435	Sunday School	\$ 437.08	\$ 186.60	\$ -	\$ -	\$ -	\$ 623.68
7455	Unity Gardens	\$ -	\$ 1,062.85	\$ (1,062.85)	\$ -	\$ -	\$ -
7467	Upper Room Community	\$ -	\$ 743.69	\$ (743.69)	\$ -	\$ -	\$ -
7445	Word and Table	\$ 11,547.48	\$ -	\$ (2,404.97)	\$ -	\$ -	\$ 9,142.51
7403	Youth Fundraiser	\$ 3,750.96	\$ -	\$ -	\$ -	\$ (3,750.96)	\$ -
7401	Youth Trip Fund	\$ 11,336.44	\$ 8,158.00	\$ (23,459.08)	\$ 20,431.82	\$ (57.05)	\$ 16,410.13
MISSIONAL TOTAL		\$ 193,855.42	\$ 65,829.42	\$ (76,470.11)	\$ 31,202.68	\$ (17,292.25)	\$ 197,125.16

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TREASURER'S REPORT

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report 2024 Special Fund Balances

ID	Account name	Beginning Balance	Income	Expense	Transfer		Ending Balance
					In	Out	
MISCELLANEOUS FUNDS							
6541	2nd Half Adventurers	\$ 96.69	\$ 413.74	\$ (393.76)	\$ -	\$ -	\$ 116.67
7525	Audio/Video Fund	\$ -	\$ -	\$ -	\$ 10,200.00	\$ (5,200.00)	\$ 5,000.00
7565	Audio/Video Staff	\$ -	\$ -	\$ -	\$ 5,200.00	\$ -	\$ 5,200.00
7543	Building Beyond	\$ -	\$ 400,606.07	\$ (57,400.00)	\$ 11,000.00	\$ -	\$ 354,206.07
7563	Capital Campaign Expenses	\$ -	\$ -	\$ (4,786.52)	\$ 5,000.00	\$ (213.48)	\$ -
7547	Clergy Renewal Program	\$ -	\$ 59,947.00	\$ -	\$ -	\$ (59,947.00)	\$ -
6579	Columbarium	\$ 3,739.78	\$ 8,000.00	\$ (93.54)	\$ -	\$ (10,000.00)	\$ 1,646.24
7531	Confirmation Camp	\$ -	\$ 2,114.50	\$ (2,300.00)	\$ 200.00	\$ (14.50)	\$ -
7549	CRP Travel	\$ -	\$ -	\$ -	\$ 10,932.00	\$ -	\$ 10,932.00
7551	CRP Meals and Lodging	\$ -	\$ -	\$ (13,151.84)	\$ 33,600.00	\$ -	\$ 20,448.16
7553	CRP Other	\$ -	\$ -	\$ -	\$ 420.00	\$ -	\$ 420.00
7555	CRP Tax Offset	\$ -	\$ -	\$ -	\$ 4,795.00	\$ -	\$ 4,795.00
7557	CRP Pulpit Supply_Staff	\$ -	\$ -	\$ -	\$ 8,700.00	\$ -	\$ 8,700.00
7559	CRP Congregation Events	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ 1,500.00
7529	Endowment Distribution Fund	\$ -	\$ 2,643.70	\$ -	\$ -	\$ -	\$ 2,643.70
7535	Fellowship	\$ -	\$ 5,235.80	\$ (1,840.86)	\$ 2,864.00	\$ (6,258.94)	\$ -
6507	Funeral Fd.	\$ -	\$ 551.18	\$ (551.18)	\$ -	\$ -	\$ -
6531	Good Idea Fund	\$ 10,195.41	\$ -	\$ -	\$ -	\$ -	\$ 10,195.41
7533	Hacienda Fund	\$ -	\$ 640.00	\$ -	\$ -	\$ (640.00)	\$ -
6509	Handbell Fund.	\$ 1,592.50	\$ -	\$ -	\$ -	\$ -	\$ 1,592.50
6513	Kitchen Fd.	\$ 14,116.78	\$ -	\$ (340.27)	\$ 1,000.00	\$ -	\$ 14,776.51
7505	Miscellaneous	\$ 1,712.55	\$ 31,710.49	\$ (5,171.55)	\$ -	\$ (25,900.22)	\$ 2,351.27
7503	Miscellaneous QCD_DAF	\$ 5,710.67	\$ 6,860.00	\$ (1,200.00)	\$ -	\$ (10,660.00)	\$ 710.67
7541	Music Fund	\$ 900.00	\$ -	\$ (808.39)	\$ 75.00	\$ -	\$ 166.61
6547	Organ Fund	\$ 47,646.11	\$ 1,322.19	\$ (1,675.00)	\$ 500.00	\$ (465.00)	\$ 47,328.30
6549	Property Enhancements	\$ 38,698.88	\$ 10,203.00	\$ (4,209.55)	\$ 4,060.00	\$ (1,500.00)	\$ 47,252.33
7539	RaiseRight(Scrip)	\$ -	\$ 27,001.75	\$ (29,378.08)	\$ 4,150.00	\$ (1,763.67)	\$ 10.00
7511	Security Phone Fire	\$ 60.00	\$ -	\$ -	\$ -	\$ -	\$ 60.00
6581	Spiritual Development	\$ 7,382.93	\$ -	\$ (3,912.30)	\$ 2,000.00	\$ -	\$ 5,470.63
6593	Trust Endowment	\$ 6,075.00	\$ -	\$ (6,075.00)	\$ 10,000.00	\$ -	\$ 10,000.00
6595	Trust Memorial	\$ 1,283.51	\$ 250.00	\$ (1,283.51)	\$ -	\$ -	\$ 250.00
6537	Wedding Fund	\$ 614.46	\$ 610.00	\$ (443.16)	\$ -	\$ (235.00)	\$ 546.30
6589	Women's Fellowship	\$ 296.82	\$ -	\$ -	\$ -	\$ -	\$ 296.82
6543	Youth Activities Fd.	\$ 110.00	\$ -	\$ -	\$ 50.00	\$ -	\$ 160.00
7561	Youth Faith Formation	\$ -	\$ 100.00	\$ -	\$ -	\$ (100.00)	\$ -
7537	Youth Flower Sale	\$ 1,554.73	\$ 5,908.30	\$ (3,778.70)	\$ -	\$ (3,684.33)	\$ -
MISCELLANEOUS TOTAL		\$ 141,786.82	\$ 564,117.72	\$ (138,793.21)	\$ 116,246.00	\$ (126,582.14)	\$ 556,775.19

MISCELLANEOUS FUNDS (less Building Beyond and Clergy Renewal Program)

Building Beyond	\$ -	\$ 400,606.07	\$ (57,400.00)	\$ 11,000.00	\$ -	\$ 354,206.07
Clergy Renewal Program (CRP)	\$ -	\$ 59,947.00	\$ (13,151.84)	\$ 59,947.00	\$ (59,947.00)	\$ 46,795.16
MISCELLANEOUS TOTAL	\$ 141,786.82	\$ 103,564.65	\$ (68,241.37)	\$ 45,299.00	\$ (66,635.14)	\$ 155,773.96

PROPOSED BUDGET

CHRIST THE KING LUTHERAN CHURCH Proposed Budget

	2024 Actual	2024 Budget	2025 Budget	25 Bud. v. '24 Act.
<u>INCOME</u>				
Envelopes/Loose Offerings	748,178	710,000	700,500	(47,678)
Other Income	18,018	10,820	18,000	(18)
Total Income	766,196	720,820	718,500	(47,696)
<u>EXPENSE</u>				
<u>BENEVOLENCE/MISSION</u>				
IK Synod/ELCA Support	74,818	71,000	70,050	(4,768)
Community Missions	1,500	1,500	2,000	500
Total	76,318	72,500	72,050	(4,268)
<u>OPERATING EXPENSES</u>				
Utilities	45,854	47,128	47,000	1,146
Property & Maintenance	38,609	27,000	29,920	(8,689)
Insurance	17,397	17,292	19,618	2,221
Office Supplies/Equipment *	14,843	18,374	16,500	1,657
Pastoral Resources	-	200	200	200
Miscellaneous	292	200	300	8
Software and IT *	5,787	5,691	7,900	2,113
Total	122,781	115,884	121,438	(1,343)
<u>PASTORS</u>				
Pastors' Salaries	181,440	181,440	181,440	(0)
Pastors' Pension & Insurance	61,604	64,844	59,556	(2,048)
<i>Pension</i>	18,144	18,144	21,773	3,629
<i>Insurance</i>	43,460	46,700	37,783	(5,677)
Pastors' Business Exp.	3,817	4,000	4,000	183
Pr Caroline Education	1,000	1,000	1,000	-
Pr Brad Education	1,000	1,000	1,000	-
Total	248,862	252,284	246,996	(1,866)

* All 2025 software licenses have been moved to the "Software and IT" line item.
2024 amounts adjusted to allow for comparison with 2025 budgeted amounts.

continued on the next page

PROPOSED BUDGET

CHRIST THE KING LUTHERAN CHURCH Proposed Budget

	2024 Actual	2024 Budget	2025 Budget	25 Bud. v. '24 Act.
<u>PERSONNEL</u>				
Staff Salaries	216,471	230,062	230,246	13,775
Staff Pension & Insurance	5,185	5,185	4,959	(226)
Staff Business Expense *	85	404	200	115
Staff Education	0	350	350	350
Substitute Organist	508	1,000	1,000	493
Employer FICA	16,285	17,600	17,491	1,207
Total	238,533	254,601	254,246	15,713
<u>STANDING COMMITTEES</u>				
Child Faith Formation	2,978	4,600	3,800	822
Adult Faith Formation	559	500	600	41
Youth Faith Formation	10,343	11,020	10,195	(148)
Worship	12,688	13,750	14,750	2,062
Pastoral Care	1,109	1,200	1,750	641
Fellowship	4,108	4,500	4,200	92
Connections	449	1,000	1,000	551
Stewardship	-	500	400	400
Total	32,233	37,070	36,695	4,462
<u>OTHER</u>				
Finance	5,305	5,600	5,600	295
Pulpit Supply	1,306	2,000	1,200	(106)
Delegate - Synod Assembly	590	1,000	-	(590)
Conferences	400	1,800	1,800	1,400
Flowers	2,202	2,500	2,500	298
Daily Devotionals	1,243	700	1,275	32
Investment Expense	149	1,000	-	(149)
Payroll Expense	132	792	-	(132)
Total	11,328	15,392	12,375	1,047
Total Expense	730,055	747,731	743,800	13,745
Total Income	766,196	720,820	718,500	(47,696)
Income Less Expense	36,140	(26,911)	(25,300)	(61,440)

Note: Donations received late in 2024 resulted in net income that is available to provide additional funding in 2025, if needed, to meet budgeted expenses.

BALANCE SHEET

CHRIST THE KING LUTHERAN CHURCH Treasurer's Report Balance Sheet

Dec 31, 2024

ASSETS

Current Assets

Banking/Investment

1000 · 1st Source Accounts

1010 · General Fund

1011 · General Fund - Banking 60,626.67

1012 · General Fund - Investment 167,676.88

Total 1010 · General Fund 228,303.55

1040 · Missional Funds

1041 · Missional - Banking 26,880.03

1042 · Missional - Investment 170,245.13

Total 1040 · Missional Funds 197,125.16

1050 · Miscellaneous Funds

1051 · Miscellaneous - Banking 109,091.38

1052 · Miscellaneous - Investment 447,683.81

Total 1050 · Miscellaneous Funds 556,775.19

Total 1000 · 1st Source Accounts 982,203.90

1400 · Trust Funds

1410 · Trust Memorial Fund 11,920.96

1420 · Trust Endowment Fund 190,669.79

Total 1400 · Trust Funds 202,590.75

1600 · Petty Cash Fund

40.00

Total Banking/Investment

1,184,834.65

Total Current Assets

1,184,834.65

Fixed Assets

1800 · Land and Buildings

2,500,000.00

Total Fixed Assets

2,500,000.00

TOTAL ASSETS

3,684,834.65

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2110 · State/County Tax Withheld 1,385.16

2140 · Benevolence Accrual 9,881.40

2150 · Other Accruals -2,545.74

Total Other Current Liabilities

8,720.82

Total Current Liabilities

8,720.82

Total Liabilities

8,720.82

Equity

3000 · Opening Bal Equity

1,419,903.00

3100 · Retained Earnings

1,766,066.24

Net Income

490,144.59

Total Equity

3,676,113.83

TOTAL LIABILITIES & EQUITY

3,684,834.65

